



MISSION PROGRAM BOOK 2017

For surely I know the plans I have for you, says the Lord, plans for your welfare and not for harm, to give you a future with hope.

Jeremiah 29:11

THE PRESBYTERY OF SAN JOSE

Serving Presbyterians in the Counties of Monterey, San Benito, Santa Clara, and Santa Cruz

Your Questions Answered

How is the Mission Budget put together ?
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What ministries will this budget fund; how much is needed for each? (page 4—13)

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HOW CONGREGATIONS CONNECT TO PRESBYTERIAN MISSION



- ◆ **LOCAL CONGREGATIONS PLEDGE THROUGH THEIR SESSION BUDGETS**, supporting Presbyterian Mission around the world, in the United States and in the local community. All ministries in this booklet are eligible for mission support.
- ◆ **THE PRESBYTERY** gathers information on amounts pledged by all its congregations, from the Synod of the Pacific.
- ◆ **THE SYNOD OF THE PACIFIC** is the mission treasury and receiving site for the presbytery. Congregations remit mission giving to the synod and they disburse the funds according to the mission pledge. Basic mission support is currently 15 percent of the pledged income go to support national and international mission, and 85 percent stays with the Synod and Presbytery to support local mission.
- ◆ **PRESBYTERIES AND SYNOD** then hold meetings to decide how best to fund mission work within the Synod of the Pacific, determining how much income will be available from pledges and other sources. Agreement is reached among the partner presbyteries in the synod on distribution among presbyteries and the Synod itself.

HOW THE MISSION BUDGET IS PUT TOGETHER

- ◆ **PRESBYTERY COMMITTEES** and task forces meet to consider mission priorities, programs and support for the coming year, formulating a preliminary budget.
 - ◆ **COMMITTEE AND TASK FORCES** present all the requests together, which creates a picture of the whole mission of the Presbytery. The Council recommends a total Mission Budget to the Presbytery.
 - ◆ **FALL PRESBYTERY MEETING**, the Presbytery votes to adopt the budget for the following calendar year.



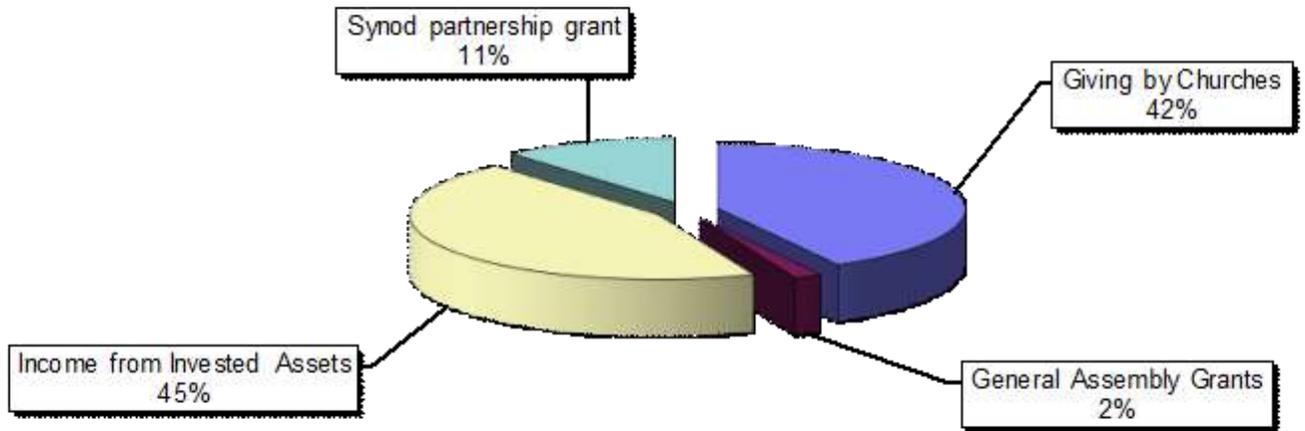
Or

HOW MONEY GETS TO THE MISSION PROJECT

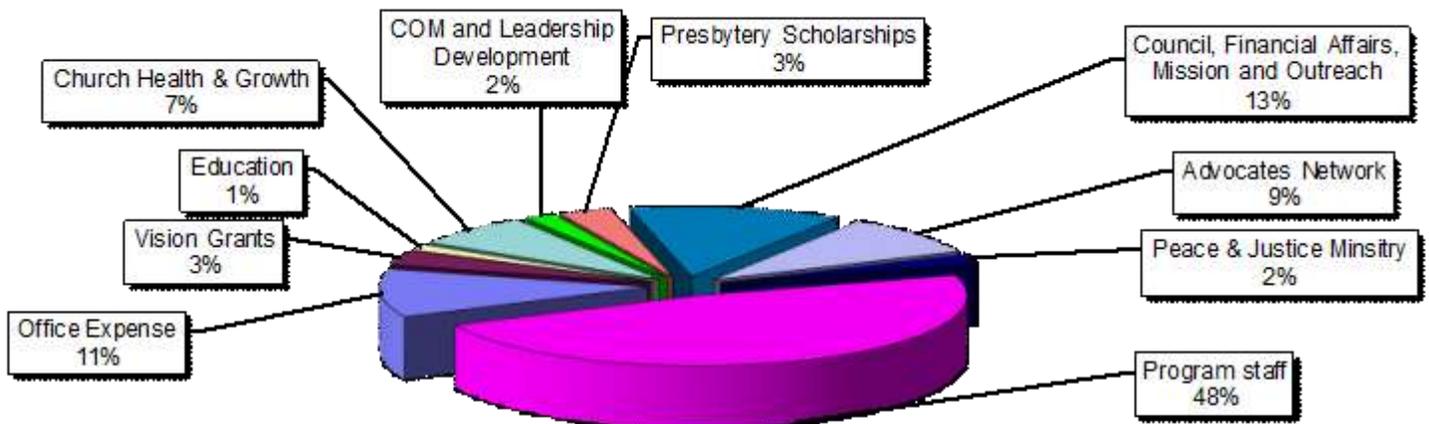
- ◆ Local church treasurers send checks to the Synod office in Petaluma. From there the dollars are directed to the General Assembly for global and national mission projects, or sent to Presbytery to support local mission projects. The Presbytery accountant sends funds to the projects. Funds sent directly to projects and not through the Synod, cannot be tracked and thus will not be reflected in Mission Pledge accounting.

Note: For help in completing the Mission Remittance Form, contact the Synod or Presbytery office.

WHERE THE PRESBYTERY GETS ITS INCOME



WHERE PRESBYTERY EXPENDITURES GO



PROPOSED 2017 PROGRAM BUDGET: \$488,708

The Program Budget of the Presbytery of San Jose has three sections:

Section 1: Presbytery Scholarships



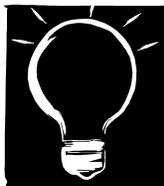
The care and training of leaders is a priority in the Presbytery of San Jose. Since it is not possible for Presbytery to provide the wide-range of leadership needs and interests, the Presbytery provides scholarships. This enables current and future leaders to attend training events; children to attend summer camp; and young people to participate in conferences and seminars. From congregational development, to Christian Education, to justice and mission issues, the Presbytery's life is enriched by the sending of men, women and children to these camping and conference experiences. 10% of unrestricted funds is used for scholarships.

Section 2: Vision Grants



The Vision statement of the Presbytery says it “exists to serve and be a resource for the health and growth of the Presbyterian congregations within our four counties.” This year, the Presbytery budget reflects that vision by dedicating 10% of unrestricted income to projects coming out of Presbytery congregations, or to projects from committees that specifically give resources to congregations. .

Section 3: Committee and Task Force Budgets



The final portion of the Presbytery funding system is through committee and task force budgets. The Presbytery Council, committees and task forces plan for all aspects of the life of the church community in our presbytery. Many projects and ministries are ongoing—campus ministry, pastor support program, new and transformational congregations, hunger and refugee resettlement ministries, to name a few.

We continue to develop new task forces and ministry teams as the needs and mission priorities continue and evolve.

PRESBYTERY SCHOLARSHIPS

Youth Scholarships: \$8,785

The Presbyterian Church's commitment to education and leadership training is seen in its allocation of scholarship funds. Below are selected programs funded by the Presbytery.

Summer Camp Scholarships: \$500.

The presbytery provides scholarships for young people from our Presbytery to attend a summer camp at Westminster Woods in Occidental, or Calvin Crest in Oakhurst or other Presbyterian related camps and conferences.

Youth Triennium: \$3,000.

In 2013 our Presbytery sent a team of 30 to attend the Presbyterian Youth Triennium. The next gathering of over 6000 national and international Presbyterian youth and advisors which take place in 2017. These funds are accumulated over three years to assist in sending the maximum number of youth and adults.

APCE Participation: \$1,000

Christian Educators working with children, youth and adults, at the congregational or presbytery wide level, are given assistance to attend the national and regional meetings of the Association of Presbyterian Church Educators. The National APCE event will be in Chicago, Jan 27-30, 2017.

Youth Council: \$500

Our ad-hoc youth council plan fellowship and worship events for youth across the presbytery.

Small Church Scholarships: \$400

Additional Youth Scholarships available: \$3,385

Adult Scholarships: \$5,112

The Presbytery develops leaders through scholarship help to attend seminars and conferences around the country. **Below are examples of available scholarships.**

Leadership Development: \$1,500

Scholarships are available for the specific needs of leadership development and training for People of Color, Women and Persons with Disabilities.

Racial Ethnic Advanced Pastoral Skills: \$500

A regular gathering of Racial Ethnic Pastors within the Synod, but primarily the Presbyteries of San Jose, San Francisco and Redwoods. The event brings in a variety of resource persons and, and provides a time when pastors can enhance their skills in congregational ministry.

Church Health and Growth: \$500

These scholarships assist pastors and laypersons to attend conferences and seminars on congregational development, new church development, church transformation, pastoral leadership, congregational change, worship and more.

Additional Adult Scholarships available: \$2,612

Future Scholarship Reserve: \$2,077

Scholarship amounts are decided in anticipation of ongoing events, upcoming conferences and specific needs. To give flexibility in the coming year, an amount is set aside for needs that are unanticipated at budget time. These scholarship funds are available after the first quarter of the year.



THE VISION OF THE PRESBYTERY OF SAN JOSE AND WORK PLAN

(With changes in the shape and size of the Presbytery due to the dismissal of several congregations, the Council has been working to on the purpose, mission and ministry of the Presbytery of San Jose. This continues to be a work in progress and below indicates our work to date.)

I. Connections

³⁷ He said to him, “You shall love the Lord your God with all your heart, and with all your soul, and with all your mind.’

³⁸ This is the greatest and first commandment. ³⁹ And a second is like it: ‘You shall love your neighbor as yourself.’

⁴⁰ On these two commandments hang all the law and the prophets.”

Matthew 22:37-40

- Creating, strengthening and facilitating connections through presbytery-wide activities and ministries, in our worship, advocacy, support and mission activities
- Connecting all ages from all churches
- Connecting congregations, presbytery, synod and General Assembly, as well as ecumenical and Interfaith networks

II. Resources

¹⁹ I am about to do a new thing; now it springs forth, do you not perceive it? I will make a way in the wilderness and rivers in the desert.

Isaiah 43:19

- Sharing information about presbytery, synod and GA resources
- Connect churches to resources that are available
- Training - fellowship, stewardship, education, youth ministry, outreach, evangelism, mission, elder training, lay leadership
- Assist pastor nominating committees
- Provide pastoral care for congregations
- Provide administrative support for the presbytery

III. Ministries

⁹ Let love be genuine; hate what is evil, hold fast to what is good; ¹⁰ love one another with mutual affection; outdo one another in showing honor. ¹¹ Do not lag in zeal, be ardent in spirit, serve the Lord. ¹² Rejoice in hope, be patient in suffering, persevere in prayer. ¹³ Contribute to the needs of the saints; extend hospitality to strangers.

Romans 12:9-13

¹³ for it is God who is at work in you, enabling you both to will and to work for his good pleasure.

Philippians 2:13

- Community for ministers, empowerment and support for congregations
- Seek to involve ministers from churches of all sizes
- Encourage and support Honorably Retired ministers
- Build relationships among pastors through social, educational events
- Encourage and support Ruling Elders and Deacons
- Encourage and develop new and existing congregations

IV. Hope - This category is both aspirational and inspirational

¹¹ For surely I know the plans I have for you, says the Lord, plans for your welfare and not for harm, to give you a future with hope.

Jeremiah 29:11

Be creative
New ideas
Refocus what we are about
Trust

Think outside the box
New directions
Risk
Dream

VISION GRANTS **ESTIMATED AVAILABLE AMOUNT \$15,974**

Since 1999 Vision Grants have been made available to sustain the ongoing health and growth of the Presbyterian congregations within our Presbytery.

The grants are for short-term funding of new projects and programs that seek to renew and revitalize congregational ministry, or to strengthen the resources that enable the Presbytery to respond to crisis situations impacting particular congregations. The funds represent an opportunity to develop creative and unique additions to ministry that can be used in one or more of the following areas:

- ◆ **Church Growth and Renewal**
- ◆ **Crisis Intervention**
- ◆ **Spiritual Formation**
- ◆ **Community Mission**

The Process for Vision Grants

- ◆ An application is completed, approved by session and submitted to the presbytery office
- ◆ The formal presentation should include: Statement of intent, measurable objectives, dates and steps for implementation, person(s) responsible for implementation, and the amount being requested for the project.
- ◆ The appropriate committee, task force will review and award grants (as available).

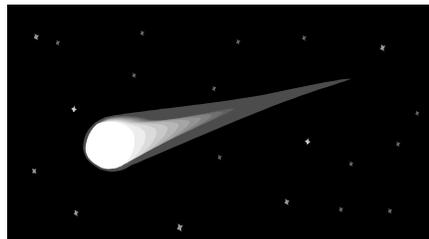
Matching funds are to be researched and secured whenever possible by the requesting church, the sponsoring committee or task force of Presbytery. Information on Vision Grants and forms are available on the website (www.sanjosepby.org/resources) or contact the Rev. Joey Lee (408-279-0220), email: joey@sanjosepby.org.

Over half of our congregations have received Vision Grants over the years.

The following projects have been approved for use of Vision Grants in 2017

Consultants and Resources (Church Health and Growth) \$1,000
Crisis Intervention (Ministry) \$1,000
Church Growth Seminar (Church Health and Growth) \$1,000

Available for Vision Grants to congregations \$12,974



MINISTRY AREA BUDGETS

CHURCH HEALTH AND GROWTH: \$36,000

The budget for the Church Health and Growth Task Force is to support and resource the Presbytery and its congregations as they seek to develop and strengthen congregations.

Evergreen Presbyterian Church, San Jose: \$14,000

Evergreen Presbyterian Church continues to reach out with a high commitment to mission and service to the Evergreen community. They are currently worshipping on Sunday at the YMCA on S. White Rd. The support comes from a restricted custodial account.

Indonesian Christian Church of San José: \$3,000

The Indonesian Christian Church of San José is a church development of our Presbytery. This congregation has a foundation in the GKI or Gereja Kristen Indonesia (Indonesian Christian Church) a reformed denomination in Indonesia. Their members travel from as far away as Tracy, for worship, fellowship, and community. They are currently sharing the facilities at Trinity Presbyterian Church of San José.

Thai Fellowship of San José: \$3,000

The Thai Fellowship of San José, was started in collaboration with the First Thai Presbyterian Church in the USA in Covina CA. This fellowship group seeks to reach the Thai community in the greater South Bay Area. They currently worship at Foothill Presbyterian Church.

Comunidad Latinoamericana New Church Development: \$3,000

The members of Comunidad Latinoamericana come from Mexico, as well as various countries of Central and South America. Their vision is “We are a healing refuge for all people that come to the church from all nations, presenting Jesus Christ as Lord and Savior, fo all to have abundant and victorious life.” They currently worship in the chapel at Westminster Presbyterian Church in San Jose.

Wednesday Revive — 1001 New Worshipping Community: \$3,000

This new worshipping community is “seeking to make and form new disciples of Jesus Christ” while “taking on varied forms of church for our changing culture.” As their name implies, this new outreach meets on Wednesday evening for dinner and worship, at Westminster Presbyterian Church in San Jose.

Beer Church — 1001 New Worshipping Community: \$3,000

Beer Church Watsonville is a two-branched ministry. First, to gather in a home for a potluck, to try the latest brew, and to build friendships in a natural setting. Second, is providing and serving beer at nonprofit fundraiser events in Watsonville. According to California law, home brewers may not sell their beer, but may donate it to nonprofit fundraisers. When they find out that the brewers are a pastor and his wife, their interest is piqued and the invitation to spiritual conversations begins.

Sweaty Sheep Ministries Santa Cruz — 1001 New Worshipping Community: \$3,000

“Re-Creation through Recreation” is the motto for this new ministry in Santa Cruz. Their goal is not to get individuals into a building on Sunday morning, but to provide formative, deliberate, and relevant means of bringing church to them. They strive to form a community that uplifts the many recreational passions and pursuits of participants as a means of deeply experiencing, worshiping, and growing in relationship with God and each other.

Congregational Worship Resources: \$2,000

Congregational Development Expenses: \$2,000

MISSION AND OUTREACH: \$5,300

The Mission and Outreach Task Force has been established to resource the congregations in the presbytery in understanding what it means to walk with our brothers and sisters in faith in communities that are different from our own.

Future Mission Trip: \$4000

The Mission and Outreach Task Force a sent a team to Indonesia in 2016. They are currently exploring inviting someone to come visit our presbytery or possible another mission trip.

Local Outreach Program: \$1,000

Task Force Expenses: \$300



EDUCATION: \$6,600

The budget for Education is to assist churches of the Presbytery in carrying out the educational responsibility of helping their people grow as whole persons in response to the Gospel of Jesus Christ.

The Northern California Ecumenical Media Resource Center: \$3,000

This center was founded in 1969 and last year relocated to Campbell United Methodist Church on Winchester Blvd. The Presbytery contribution purchases Presbyterian Church (USA) audiovisual and curriculum resources and underwrites membership for small churches.

Campus Christian Ministry: \$3,600

Two ecumenical Christian campus ministries are located within the boundaries of the Presbytery. Both provide ministry, programs and a mainline Protestant presence on campus. They are the United Campus Christian Ministry (UCCM) at Stanford, with the Rev. Geoff Browning, Campus Ministry Coordinator. A new emerging ministry at UC Santa Cruz is being started by Sweaty Sheep Ministries. (Note: 2017 financial support for the ministry at Stanford was given in 2016.)

ADVOCATES NETWORK: \$45,000

The budget for the Advocates assists in encouraging, interpreting and networking congregations and the presbytery in the areas of Hunger, Refugee resettlement issues and National and Global missions.

Hunger Action Advocate: \$10,000

The Presbytery seeks to resource congregations working on issues of hunger. Ryan Althaus is the presbytery Hunger Action Advocate, helping us focus on education, interpretation, and encouragement for congregations to find ways to feed the hungry. The Presbyterian Hunger Program of the General Assembly contributes \$4,000.

Immanuel House: \$25,000

Immanuel House is a transition house for newly arriving refugees. Started with a “legacy fund” after the closing of Immanuel Presbyterian Church, the house provides a safe, welcoming home and the opportunity to begin a new life for many who have fled war-torn countries. Immanuel House is now organized as a separate 501c3, but continues as a mission project of the Presbytery.

Coordinator for Safe Church Practices: \$10,000

Our presbytery has made a commitment to help create a safe environment for all, and particularly for our children and older adults in our churches. Elder Jane Odell currently assists the presbytery in training, resources and safe church policies.

Peacemaking Advocate: (see below)

Geoff Browning is the Peacemaking Advocate for the Presbytery. His work includes promoting the Presbyterian Peacemaking Program, the Peacemaking offering, and resourcing churches in their call to be Peacemakers. Support for this position is from the Peace and Justice Ministry.

PEACE AND JUSTICE MINISTRY: \$9,800

The budget for Peace and Justice Ministry is a vehicle for expanding the outreach ministry of the churches by encouraging congregations to proclaim the Gospel through education, action and reflection on issues of peace and justice.

Issues, Grants, Programs and Scholarships:

In order to provide greater flexibility in decision making the Peace and Justice Ministry has grouped their budget into categories and areas of ministry support. **The Peacemaking Offering** is received in the Fall. 25% of the offering remain at the Presbytery and are used to support peacemaking efforts.

Emerging Issues	\$ 1,000
Program and Speakers	1,000
Grants	1,000
Scholarships	1,000
Presbyterian Washington Office	1,000
Peacemaking Advocate	4,800



LEADERSHIP DEVELOPMENT: \$5,200

The Presbytery works to support and empower all members and participants in the church.

Seminary Internships: \$2,000

These funds give help to congregations seeking to develop future leadership. Particular interest is in helping racial ethnic churches which may have limited budgets or larger churches consider a racial ethnic seminarian.

Leadership Development: \$1,200

It is important for groups of people traditionally left out of the church's mainstream to learn the leadership skills that will help them work within the church. These funds are primarily intended to assist people of color, women, and persons with disabilities.

Faith Based Community Organizations: \$2,000

Faith based community organizing has been an effective tool to help congregations in engaging the needs and concerns of the members of the church and the surrounding community. Congregations in our presbytery are members of two organizations, People Acting in Community Together (PACT) and Peninsula Interfaith Action (PIA).

MINISTRY: \$3,000

*The Committee on Ministry assists congregations
in the call process and facilitate relationships among ministers, congregations and the Presbytery.*

Pastors Support: \$3,000

This includes pastor to pastor programs, new pastors event, retreats and resources for various support needs. The Committee on Ministry coordinates the use of the funds.



FINANCIAL AFFAIRS: \$8,000

*The Committee on Financial Affairs encourages the practice of total Christian stewardship
in the Presbytery and its churches as it manages all real property and assets of the Presbytery.*

Stewardship Training: \$8,000

Part of the mission of this committee is to provide for training in local congregations on how to have a year-round stewardship emphasis. The committee provides support for attending the annual Kaleidoscope Stewardship Conference and the Mid Council Financial Network meeting.



PRESBYTERY COUNCIL: \$49,500

*The Presbytery Council coordinates the life and ministry of Presbytery, including
annual interpretation and presentation of the mission budget for Presbytery approval.*

Dismissal Proceeds: \$48,000

Dismissal Monies received so far are divided into three areas, presbytery support, mission, and congregational development. Each area will generate approximately 4% of financial support, or \$24,000 per year. This amount will increase as funds come in and principal grows. Presbytery support has been added to the ecclesiastical budget. Council and Financial Affairs Committee are developing use guidelines.

Presbytery Web Site: \$500

The Presbytery's Web site, provides information about the presbytery, congregations and links to many Presbyterian Church (U.S.A.) organizations. The web address is: www.sanjosepby.org

Council Expenses: \$1,000

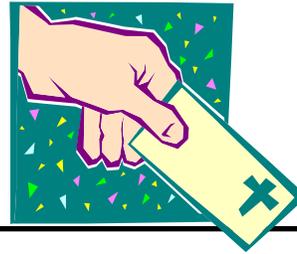
PRESBYTERY STAFF AND OFFICE: \$287,361

The Presbytery Administrative Office gives support to committees, task forces, pastors, local congregations, and the general public. It is an information center and meeting place.

The Presbytery Program Staff includes Executive Presbyter, Joey Lee; and Administrative Assistant, Natasha Jackson. The Presbytery of San Jose Mission Program Budget includes salary and benefits for the executive and support staff, paid through the Synod of the Pacific personnel system, from funds received through Presbytery/Synod general mission giving.

Program Staff (salary and benefits)	\$233,172
Administrative Office Expenses:	
Rent (including utilities)	24,280
Supplies	11,009
Equipment Purchase/Leasing/Maintenance	11,400
Telephone	5,000
Postage	1,000
Staff Professional Expenses	750
Support Staff Continuing Education	750

HOW TO GIVE TO THE PRESBYTERIAN CHURCH



Basic Mission Giving supports the Presbytery, Synod and General Assembly, through unrestricted and restricted giving. Gifts earmarked for a special purpose within the budget are called Directed Mission Support. Whenever an adopted budget lists a program for support, the group doing the adopting has made a commitment to support that project by the amount listed.

Per Capita
Presbyteries, Synods and the General Assembly meet to conduct the business of the church, and incur necessary expenses. Each level of the church sets an amount per member to cover its administrative costs. The sum of these amounts is the “per capita” set for each member. The whole church shares in these expenses, since everyone shares in the benefits of the system of church government. Per capita for 2017:
Presbytery: \$23.28
Synod: 5.22
GA: 7.50
Total \$36.00 per member.

Presbyterian Women give to the Thank Offering, received in Oct/Nov, focusing on funding of health ministries for the needy. The Birthday Offering, received during May/ June, funds up to 5 projects which meet the needs of hurting people and improve conditions of life for them. These are not included in ongoing GA mission support.

The Presbytery of San Jose Pooled Investments was established to facilitate major giving to the long-term work of the Presbytery. The fund may receive bequests, appreciated stock, or other major gifts, for either the whole mission or a particular mission of the Presbytery.

For information on this and other ways to give to the PCUSA, please contact the Treasurer, Rev. Edd Breeden (831) 239-6817.

The Theological Education Fund supports the education of present and future ministers and church educators. Sessions may include this fund as part of their adopted budget. An amount of 1% of their local program budget is suggested. Sessions may also support particular schools over and above the basic contribution to the Theological Education Fund.

Extra Commitment Giving: Councils (Presbytery, Synod or General Assembly) may list some projects as worthy of support, yet not include them as budgeted commitments. These projects beyond the budget are intended for extra funds; they are not intended to replace the projects listed in the budget.

GENERAL ASSEMBLY SPECIAL OFFERINGS

THE ONE GREAT HOUR OF

SHARING offering, received during Lent, enables the church to share God's love with our neighbors in need around the world by providing relief to those affected by natural disasters, provide food to the hungry, and helping to empower the poor and oppressed through self-development.



The Hunger Program provides direct food relief, education and interpretation of hunger issues, public policy and development assistance, and helps support Hunger Action Advocates in presbyteries.

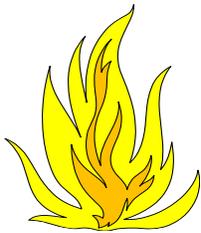
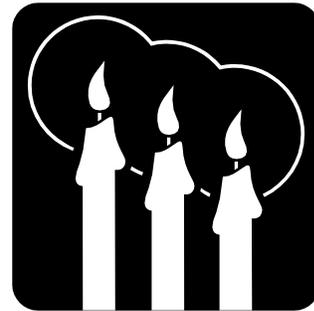
The Self Development of People Program provides financial support to qualifying groups of marginalized or disenfranchised people who seek to improve their community through economic development and self-determination.

Presbyterian Disaster Assistance is provided following fire, flood, earthquake, tornado, hurricane and other damage and loss.

THE CHRISTMAS JOY OFFER-

ING is the oldest offering in the Presbyterian Church, dating back to 1933. A gift to the Christmas Joy Offering helps provide financial assistance to current and former church workers and their families and also enables deserving students to attend Presbyterian-related racial ethnic colleges and schools.

The offering is received during the Advent Season.



THE PENTECOST OFFERING

helps the church encourage, develop, and support its young people, and also address the needs of at-risk children. 40% of the Pentecost offering can be retained by individual congregations wanting to make an impact in the lives of young people within their own community. The offering supports the Young Adult Volunteer program, Ministries for Youth and Children-at-risk.

Most congregations receive this offering on Pentecost Sunday.

THE PEACE & GLOBAL WITNESS

OFFERING previously the Peacemaking Offering. A gift to the Peace & Global Witness Offering enables the church to promote the Peace of Christ by addressing systems of injustice across the world. Individual congregations are encouraged to utilize up to 25% of this offering to sustain their local peacemaking ministries. Our presbytery receives 25% and the remaining funds go to the General Assembly.

It is received on World Communion Sunday, the 1st Sunday in October.





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