

Presbytery of San Jose: Notice of Stated Meeting

Saturday November 19, 2016, 9:00 AM

Gilroy Presbyterian Church

6000 Miller Avenue, Gilroy, CA, 95020

Directions: <http://www.gilroypres.org/#/about-us/contact-us> (click on the green church address)

Please call the church 408-842-3000 by November 15 to arrange child care.

- | | | |
|-------|---|--|
| 9:00 | Opening Prayer | Moderator, Elder Judi Johnson |
| | Welcome by Host Congregation | |
| 9:05 | Presbytery Worship | |
| 9:50 | <i>Transition</i> | |
| 9:55 | Stated Clerk: | The Rev. John Kelso |
| | Quorum call; Corresponding Members; First time attendees; Approval of the minutes of the June 4 stated meeting. | |
| | New Business (must be referred) | |
| | Consent Docket: | |
| | 1. Motion to suspend the Standing rules to allow the first stated meeting of 2017 to be held on February 4. | |
| | 2. Financial Affairs recommends approval of St. Andrew lease with Iglesia de Dios | |
| | <i>(Any Consent Docket item may be removed to an appropriate committee report by the request of a commissioner)</i> | |
| 10:00 | Announcements (open mic.) | |
| 10:10 | Financial Affairs | The Rev. Anne McAnelly |
| 10:30 | Safe Church | Elder Jane Odell |
| 10:45 | Committee on Ministry | The Rev. Paula Kelso |
| 11:10 | Memorial Tribute to Elder John Lococo | Moderator Johnson |
| 11:20 | Break | |
| 11:30 | Self-development of People | Elders Rhonda Lakatos & Clarissa Moore |
| 11:40 | Presbyterian Women | Elder Rosaleen Zisch |
| 11:50 | Nominating Committee | The Rev. David McCreath |
| 12:05 | Synod of the Pacific | The Rev. McCreath |
| 12:10 | Preparation for Ministry | The Rev. Tom Coop |
| 12:25 | Joys and Concerns (open mic) | |
| 12:30 | Stated Clerk | The Rev. Kelso |
| 12:35 | Adjournment with Prayer | Moderator Johnson |

Stated Meeting 9/24/2016 Attendance
Committee Chairs/Council Members Present

Lela Noble, Personnel Chair	Judi Johnson, Moderator
Barbara Rogers, Council at-large member	Ruth Fong, Synod Commissioner
Chris Hasegawa, Vice Moderator	Charlotte Powers, Council at Large
Marcia Ludwig, Council at-large member	Bruce Raby, Council at Large
Jane Odell, Safe Church Task Force	Lynn Viale, Past Moderator

Teaching Elders, Present

Arishvara, Vincent	Hahn, Tae Jinn	Rader, Erica
Baker, Debra	Kelso, John	Rausch, Andy
Bales, Jennifer	Kelso, Paula	Schmidt, Lyle
Barraca, Jason	Kim, Young Rhyon	Sohn, Joseph
Bennett, James	Lee, Irene Pak	Swanson, Erik
Boatwright, Libby	Lee, Joey	Watermulder, David
Boles, Margaret	Macway, Evie	Wong, Andy
Brekke, Laura	McAnelly, Anne	Wong, Lindsay Woods
Browning, Geoff	Minerva, George	Woodsmall, Dennis
Coop, Tom	Peake, Mark	
Franzen, Bryan	Peterson-Iyer, Karen	
Gibson, Diana		

Teaching Elders, Honorably Retired, Present

Bender, Jim	Longley, Jack	Schell, Nancy
Bowles, Bob	McCreath, David	Swanson, Nan
	Rawlings, Chuck	

Teaching Elders Not Present

Allen Stephanie Lutz	Granado, Sim	Norton, Karla
Boyer, Tim	Hansen, Chris	Olson, Robby
Burke, John	Hanson, Duncan	Pearson, Marjorie
Choi, Don	Harbert, Laura	Person, Brian
Crocker, Douglas	Hare, Sharon	Purkey, Lee
Day, Katie	Harrington, Nancy	Roberts, Craig
Day, Kevin	Hejmanowski, Karin	Su, Ralph
Doyal, George	Hoffman, Dan	Tirone, Jim
Drescher, Kent	Ladra, Mike	Whaley, Debra
Edwards, James	Lai, Hsien-Chang	Williams, Chris
Esaki, Ted	Martin, Rob	
Eschen-Pipes, Kathleen	Matusiewicz, Stella	
Garner, Mike	Norman, Steve	

Teaching Elders, Honorably Retired, Not Present

Ahn, Dong Sung
Bartow, Jay
Bland, Byron
Bracey, Dale
Breedon, Edd
Bristol, John
Butziger, Bob
Carr, Tom
Choi, Samuel
Dosker, Richard
Erickson, George
Gardner, Thomas
Hansen, David
Harvey, Bill
Hsieh, Stephen

Ignacio, Lemuel
Jenks, Steve
Joy, Judy
Kim, David Kwang
Kim, Kyung Jae
Kim, Young Han
Koopman, Peter
Kwon, Young Bai
Kwon, Young K
Lewis, Charles
Lyke, Brian
Menser, Bruce
Momrow, Ed
Nelson, Jim
Newcomer, Ben

Palmer, Bill
Palmer, Marge
Rowlison, Bruce
Smith, Kent
Solis, Dick
Spencer, Dick
Takarabe, Hei
Tan, Tiat Han
Tyler, Lee
Venecia, Fred
Wilson, George
Yeane, Darrell
Zuverink, Dave

Ruling Elder

Commissioners Present

Aptos, St. Andrew

Mihm, Eileen

Gilroy

Stuart, Sherri

Gonzales

None

Los Altos, Cornerstone

Song, Andrew

Los Gatos

Wortham, Tom
Rosen, Carolyn
Meadows, Bill
Asher, Essie
Lasher, Julie
Hattman, Colleen
Healeck, David

Monterey, El Estero

Wong, Dick

Monterey, First

Leathem, Jane
Yamahichi, Alice

Mountain View, First

None

Palo Alto, Covenant

Bernstein, Frank
Diane Jones
Dere, Beverley

Palo Alto, First

Ellison, Greer
Leith, David
Kinney, Patricia
Silver, Susan

Salinas, Lincoln Ave.

None

Salinas, Northminster

None

Salinas, St. Philips

None

San Jose, Evergreen

None

San Jose, First

None

San Jose, Foothill

Rowser, Sharon
Cline, Julia
McMann, Carol
Ristrin, Darlene

San Jose, Onnuri

None

San Jose, Santa Teresa Hills

Elliot, Paul
Lee, Joy

San Jose, Stone

Thorn, Alice
Nelson, Steve
Stock, Stephen
Raby, Ida
Goertz, Mel

San Jose, Taiwanese American

Yeh, Huey-Shiow (Gloria)
Sern, Pei

San Jose, Trinity

None

San Jose, Westminster

Notor, Nan
Barrows, Ross
Burgess, David
Aken, Cathy

San Martin

None

Santa Clara, First

Fitch, Robert

Santa Cruz, Bonny Doon

None

Santa Cruz, Trinity

Stock, Juanita

Saratoga, Westhope

Teegardin, Ann Marie

Sunnyvale

Emery, Frank

Coll, Kay

Sunnyvale, Daesung

Bai, Taeil

Min, Eric

Lee, James, K.

Watsonville, United

None

Watsonville, Westview

None

Visitors**Foothill, San Jose:**

Gay Southwell, John Belz,

Joyce Banks

Presbyterian Church of**Los Gatos:**

Collette Lynner

Sweaty Sheep:

Ryan Althaus

Covenant, Palo Alto:

Hanah Tanojo, Asefa

Wakjira

Westhope, Saratoga:

Patty Mc???, Janet Lee,

Gary Lee, Ann Burns

First, Palo Alto:

Ryin Larkin, Annanda

Barclay

Stone, San Jose:

Ruth McCreath, Rod

Thorn

Gilroy:

Alison Miner,

Tricia Parlato Herz

Presbytery of San Jose: Stated Meeting**September 24, 2016****Westhope Presbyterian Church, Saratoga**

The stated meeting of the Presbytery of San Jose was called to order by the Moderator, Elder Judi Johnson. Elder Johnson led in prayer.

Welcome from Host Congregation

The Rev. Erik Swanson welcomed the Presbytery.

Presbytery Worship

Presbytery members joined in a meditative service of worship and communion, with the Rev. Swanson preaching on "Beginning Again with the Challenge of Practice."

Stated Clerk

1. Quorum: The Stated Clerk, the Rev. John Kelso, affirmed the presence of a quorum.
2. Corresponding members: The Rev. Larry Vilardo, Presbytery of the Redwoods, was seated.
3. First time attendees were introduced and welcomed.
4. The Presbytery voted approval of the minutes of the June 4, 2016 stated meeting with the correction of the name of Jonna Reeder.
5. John Kelso announced that the offering taken at the June stated meeting was given to the Presbytery Emergency Assistance Fund.

6. Adjustments were made to the docket, and the Presbytery voted to adopt the docket as adjusted.

Announcements

- Westminster, San Jose celebrates 125 years as a church.
- The Rev. George Doyle is retiring. He has been pastor of Lincoln Avenue, Salinas, for 26 years.
- The Revs. Lindsay Woods and Andy Wong will be installed as Co-pastors of Foothill, San Jose, on World Communion Day, October 2, at 5 pm.
- The Campus Ministry at Stanford, United Campus Christian Ministry, will hold a garden party on October 9.
- UCSC students are invited to celebrate World Food Day Oct. 19; further information from Sweaty Sheep Ministries' Ryan Althaus
- A Music & Arts Festival will be held Oct 8 and 9 at Foothill, San Jose. Information on the church Website.

Financial Affairs

The Rev. Ann McAnelly explained the background to a motion “to approve the plan of Saratoga Church merging with Menlo Church while guaranteeing our-ten-year reversionary interest in the property.” Saratoga was dismissed from the PCUSA to ECO in 2014. After explanation, the presbytery voted to approve the motion.

Safe Church

Elder Jane Odell announced that a seminar on disaster preparedness has been postponed to March 18, 2017. She noted that registration for the event is important, as speakers come from a distance, and financial and time commitments are involved in their participation.

Committee on Ministry

The Rev. Paula Kelso, COM Chair, introduced the Rev. Jim Bender, H. R., whose request to transfer his membership from the Presbytery of Milwaukee was approved by the COM.

The Rev. Karen Hastings-Flegel was ordained at a service on August 27 at Covenant, Palo Alto. Ordination Commission members were: Moderator Judi Johnson (RE); Vincent Arishvara (TE, Trinity San Jose); Jay Bartow (TE, HR); Diana Gibson (TE, professor of Religious Studies, Santa Clara University); Kathryn Kerns (RE, Covenant) and Charlotte Dixon (RE, Stone, San Jose)

The Rev. Lindsay Woods and the Rev. Andy Wong were introduced as Pastors of Foothill, San Jose, and a report given of their examination and reception into membership at a called meeting of COM on June 10, 2016. They then introduced themselves: Lindsay's special interest is multicultural ministry; Andy is an adult convert to Christianity and sees himself as "evangelist but not evangelical."

The Presbytery voted approval of the Administrative Commission for Installation: David McCreath (TE, HR, Moderator); Nan Swanson (TE, HR); Bryan Franzen (TE, Westminster, San Jose); David Watermulder (TE, Los Gatos), Joey Lee (TE, Executive Presbyter); Ruth McCreath (RE, Stone, San Jose); Alice Thorn (RE, Stone, San Jose); Jennifer Stevenson (RE, Foothill).

As promised when the Presbytery commissioned COM to examine and approve ministries of teaching elders seeking membership in the Presbytery, COM chair Paula Kelso presented information on the questions and areas of discussion to be used in those examinations. These may include Individual statements of faith covering Trinity, Christology, Eschatology, Sacraments, Scripture (NT/OT), Ecclesiology, and a sense of call past and/or current; Ministry in Practice including strong points, growing edges, challenges and context, community; Service to the PC(USA) including collegial expectations and intentions as well as areas of interest, skills, gifts to offer. (COM members may briefly provide commentary on their impressions and experiences with San Jose Presbytery, including some history and acknowledgment of its strong points, growing edges, and challenges.)

Personnel Committee & Staffing Task Force

Elder Lela Noble reported on evaluation forms for staff coming out next week by email, and asked for fast response based on experience with the staff.

Staffing Task Force: (Members) Lela asked that interested folks contact her or members of the TF: Lyle Schmidt, Marcia Ludwig, Evie Macway, Ruth McCreath, Lynn Viale.

Mission & Outreach

The Rev. Margaret Boles reported having interviewed 13 congregations so far about ongoing work. The plan is to gather groups of 7 or so to talk about that work (see response on "Quiz—Do You Know?"). Next will be seeing what other work there is to do.

She then reported on the Presbytery trip to Indonesia, with 17 participants. She described it as life-changing. Vincent Arishvara (TE, Trinity, San Jose) added his comments, as one born and raised in Indonesia but seeing it from a new perspective,

and seeing that any Christian ministry must be understood in the context of Indonesian life. Joe Sohn (TE, Cornerstone, Los Altos)—noted that there are more Muslims in Indonesia than in all the Middle East combined—peace loving—will protect Christians from radical Muslims. He described ministries they saw. Presbytery Executive Joey Lee described the visit to the University where Don and Sook Choi are working as a PC(USA) International Mission Co-worker—and showed a piece of traditional batik given to the Presbytery. He wants to explore having Indonesian people come on a reciprocal visit to this Presbytery. He asked for prayers for Pastor Martin K. Nugroho, currently undergoing chemotherapy.

Presbytery Council

The Rev. Evie Macway gave an update on the Presbytery's visioning process. There is a Presbytery Vision Statement available electronically from Evie or the Presbytery office. Comments are welcome. The next step is to develop process for implementation.

General Assembly Reports

The Rev. Bryan Franzen (Westminster, San Jose) felt that this year's GA was much more conciliatory than in past years. He told of sitting in a committee meeting with a woman who marched in Alabama, and helping her to craft her public remarks to the committee. The denomination, he said, wants to be inclusive, yet our structures seem to be barriers to inclusivity.

David Leith (RE, First, Palo Alto) – remembers the daily worship experience, the joy of working with mostly like-minded persons, the connectional experience. He worked on structures (Synod restructuring) – and heard strong opinions on both sides. The vote was to reject a proposal to restructure. Attended divestment from fossil fuel meetings and was deeply disappointed in the outcome.

Tom Coop (TE, Santa Teresa Hills, San Jose) —Presbyterian Publishing: the new *Glory to God* hymnal has sold 450,000 copies. Presbyterian Investment & Loan starting a new program for energy efficiency etc. (restoring the creation). He noted that the GA Co-moderators are women for the first time, and that there is also an African American Stated Clerk. He mentioned the adoption of the *Belhar Confession* on a vote of 540 to 33. And there is a new Directory of Worship coming which offers more freedom.

Moderator Judi Johnson (RE, Gilroy)—Committee on Theology & Seminaries. Noted the wide range of topics and said she particularly noticed a proposal to have sessions approve all sermons before they could be delivered. Needless to say it got nowhere.

Joys and Concerns

Elder Lynn Viale led this process, then closed with prayer.

Stated Clerk

“We offer our thanks to the Rev Erik Swanson, the officers and members of Westhope church for their hospitality.

We happily welcome the Revs Jim Bender, Andy Wong and Lindsay Woods to the fellowship and work of our presbytery. . . . and we share in the excitement of Foothill Church as they grow to know their new pastors.

The presbytery is fortunate to have the resources to send a delegation to Indonesia to seek ways our presbytery can connect with the people of Indonesia. Thank you, Margaret, Joe, Vincent and Joey for your reports.

Closer to home, the reports from our General Assembly were enlightening, and this year I am personally grateful because a health issue prevented me from attending this year.

As the Stated Clerk of the Synod of the Pacific, I am grateful to the General Assembly's wisdom in allowing our Synod to remain as it is, because our synod is unique. It returns much more money to our presbyteries than it receives in per capita. However, I need to quibble with Tom Coop's report a bit, because one of the primary reasons the synod can fund the work of our presbytery is that the churches in the synod use the Synod's savings and loan program. Please look to the Synod for our special green loan rates and insurance loan rates, and of course for the funding of your major building projects. The Synod has an informal agreement with the Presbyterian Investment and Loan program that they not compete with us within the bounds of the synod, but it is up to you, our churches, to keep that agreement in force. Your use of the Synod's program directly benefits your church and our p0resbytery.

And that triggers a final comment - a personal one. My Doctor told me a couple of weeks ago that the prostate cancer diagnosed in April is in full remission and my progress has improved my prognosis to the degree that the probability (and physicians always express such things in terms of statistics and probability rather than certainty) now is that I will out-live the cancer.

Thank you for your prayers and messages of hope.”

Adjournment with Prayer

Vice Moderator, Elder Chris Hasegawa offered the closing prayer.

**Annual Report to Presbytery
of Financial Affairs
2016**

Leases:

1. Taiwanese American Presbyterian Church and Wei Yu International Charter School
2. Trinity San Jose with Allen Childhood Development Center.
3. Renewed 5 year lease Santa Teresa Hills with 3D Preschool.
4. Westhope and Saratoga French Cultural Preschool
5. Renewed 5 year lease First Presbyterian Church, Palo Alto with The Learning Center
6. St. Andrew lease with Iglesia de Dios (Consent docket for Nov 19, 2016)
7. Watsonville and Salud Para la Gente

Leases needing Presbytery approval are those with five years in duration or involve the rental of the Sanctuary.

Created new form "Amendment to the Lease" for renewing leases that only have minor changes. All forms on the Presbytery website.

Loans:

1. Northminster reorganized their synod loan from a single amortized loan to a smaller amortized loan and Muzzy loan at reduced interest rate. Loan amounts are \$250,000 for the Muzzy and \$218,000 for the amortized loan, both over 60 months.

Dismissal Activities

1. Financial Affairs reviewed Saratoga Church merging with Menlo Church while guaranteeing our ten-year reversionary interest in the property.
2. PET Team- reviewed the report of the Onnuri PET team and will present that in January.

Immanuel House: This was a year of transition for the Immanuel House Board. First refugees were housed in November of 2015 and they had full occupancy early this year. We worked with them as set up their accounting and continued funding sources, receiving donations in their name. Their 501(c) 3 status was granted by the Federal government and is pending with the state. In 2017 all donations will go directly to them, unless it is sent to the Synod to be counted as part of mission giving from a church. They have a new house manager.

Financial disclosure: Presbytery asked Financial Affairs to present the financial holdings of the Presbytery which we did at the March meeting.

Treasurers Training was offered in April at Los Gatos Presbyterian Church.

Respectfully submitted,

Anne McAnelly

Presbytery of San Jose
COMMITTEE ON NOMINATIONS

2016 Annual Report and Nominations

Persons proposed by the Nominations Committee for election into the 2019 class, or to fill an unexpired term are note in **bold type**. Other names are persons continuing the committees.

Committee on Ministry

TE Andy Rausch Northminster, Salinas
TE Jay Bartow HR
TE Paula Kelso Gonzales Chair
RE Denise Martin Gilroy
TE Erica Rader Member at Large
(unexpired term)

TE Laura Brekke Member at Large
TE Kevin Day Member at Large
RE Woody Moore Foothill, SJ
RE Lizanne Reynolds Covenant, PA
RE Sherri Stuart Gilroy
RE Alice Thorn Stone, SJ
RE Gene Burk St. Andrew, Aptos
RE Mel Goertz Stone, SJ

Council

RE Carol Holsinger Covenant, PA
RE Barbara Rogers United, Watsonville
RE Julie Cline Foothill, SJ
TE Evie Macway Trinity, SC
RE Marcia Ludwig Stone, SJ Chair

TE Jason Barraca Lincoln Ave, Salinas
TE Tim Boyer First, Mountain View
RE Bruce Raby Stone, SJ
TE Bryan Franzen Westminster, SJ
TE Young Rhyon Kim Onnuri, SJ

Financial Affairs

TE Anne McAnelly St. Andrew, Aptos Chair
TE Tom Coop Santa Teresa Hills
RE Bob Kennedy Los Gatos

RE Charles May Trinity, SC
RE Ruth McCreath Stone, SJ
RE Sharon Rowser Foothill, SJ
RE Jim Lewis Westminster, SJ

Committee on Preparation for Ministry

RE Ruth Schlotzhauer Los Gatos
TE Erik Swanson Westhope, Saratoga
TE Katie Day First, Monterey
Chair

RE Frank Bernstein Covenant, PA
RE Chris Hasegawa First, Monterey
RE Nan Notor Westminster, SJ
TE Dennis Woodsmall First, Santa Clara

Committee on Nominations

RE Jane Odell St. Andrew, Aptos
RE Claudia Hamm Stone, SJ

TE Bob Bowles HR
RE Judi Johnson Gilroy
TE David McCreath HR Chair
RE Charlotte Powers First, SJ
RE Pat Jones Los Gatos

Committee on Personnel

TE Jim Bennett Member at Large
RE Char Marrazzo Gilroy
RE Bill Ribble Stone, SJ
TR Lyle Schmidt Gilroy

RE Evelyn Wong First, PA
TE Judy Joy HR
RE Jim Myers Los Gatos
RE Lela Noble First, PA Chair

Permanent Judicial Commission

RE Stephen Stock Stone, SJ
TE Young K Kwon HR (unexpired term)

RE Lizanne Reynolds Covenant, PA
RE David Burgess Westminster, SJ
TE Diana Gibson HR
RE Barbara Rogers United, Watsonville
TE Bob Bowles HR

Committee Chairpersons and Moderators

COM **TE Paula Kelso**
CPM **TE Katie Day**
Council **RE Marcia Ludwig**
Financial Affairs **TE Anne McAnelly**
Personnel **RE Lela Noble**
Nominations **TE David McCreath**

Two persons are nominated, which will require setting aside the Standing Rules:

Financial Affairs **TE Anne McAnelly**
Personnel **RE Lela Noble**

Moderator Elect

TE Irene Pak Lee Stone, SJ

Moderator

RE Chris Hasegawa First, Monterey

Presbytery Council Report
October 22, 2016

Attendance:

The Rev. Evie Macway, Council Chair
The Rev. Joey Lee, Presbytery Executive
The Rev. Edd Breedon, Presbytery Treasurer
The Rev. John Kelso, Stated Clerk
Elder Charlotte Powers
Elder Judi Johnson
Elder Lela Noble
Elder Jane Odell
Elder Marcia Ludwig
Elder Rosaleen Zisch
Elder Bruce Raby
Elder Barbara Rogers
The Rev. David McCreath
The Rev. Tom Coop
The Rev. Paula Kelso
The Rev. Anne McAnelly
The Rev. Bryan Franzen

The meeting was called to order by the Rev. Evie Macway, and a devotion with prayer was offered by the Rev. Paula Kelso based a recent experience in her ministry and on Philippians 2:13 – “For it is God who is at work in you, enabling you both to will and to work for his good pleasure.”

The Minutes from the August 25, 2016 were approved as submitted.

The council received a follow up document from Rev. Chuck Rawlings, sent to council on behalf of the Peace and Justice Task force. It was a ‘Memorandum of first response’ following the presentation he had made on the task force’s behalf at the August council meeting. Council discussed the document.

Members noted that the proposals in this document as well as the document presented in August contained recommendations that have financial implications to the presbytery. Since procedures for requesting new initiative funding are not yet in place, council members felt it would not be appropriate to consider funding for new proposals at this time. Council voted to take no action on the proposals suggested in the documents presented at the August meeting or in this memorandum. The Council directed its Chair to communicate the Council's decision to the Rev. Rawlings.

The Council listened to reports and requests for docket time for the November meeting of the presbytery from the committees and task forces of the presbytery.

It was proposed and passed to add a Memorial Tribute to the docket in memory of the late Stated Clerk Emeritus John Lococo.

Elder Zisch reported on the meeting and program of the PW synod, the work PW its doing to address the human trafficking crisis, and the peacemaking work of the Rev. Roland Gordon of Ingleside Presbyterian Church

The Rev. Joey Lee asked if the standing rules might be suspended for the January stated meeting of the presbytery in order to hold that meeting on February 4 in order to accommodate a meeting sponsored by the Church Health and Growth committee.

A motion to take the above to the presbytery in November was made and approved.

The Council voted to hold its meetings in 2017 at S.J. Westminster on the following dates: January 19, March 16, May 18, August 24, October 26.

Joey asked for clarification of the action taken on the Stanford Campus Ministries funding and the Council responded as follows: It was moved and passed to advance this year the Stanford Campus Ministries the \$9,000 which would have been in the 2017 budget.

The Council voted to pay John Lococo's retirement stipend through the end of this calendar year.

Elder Powers reported on the second anniversary of the "Miracle on 4th Street" which is the women's gathering place ministry operated by FPC San Jose.

The Rev. Edd Breeden reported on the resignation of the Plants as the on-site managers of Immanuel House, and the hiring of a new manager.

The Rev. Breeden and the Rev. Anne McAnelly led a discussion of the presbytery finances. A suggestion that three "bins" be created to fund the three areas that Council has identified as priorities. In 2017, this will be approximately \$24,000.

The Council responded by voting to inform the Presbytery that in 2017 income from dismissal funds will be divided into three "bins", each of which will amount to approximately \$24,000.

Staff members and the Stated Clerk's spouse were excused and the Council discussed the proposals from the Staffing Task Force.

The Council was adjourned with prayer at 9:20 PM led by the Rev. Macway.

Respectfully Submitted,
Evie Macway
Chairperson
Presbytery Council

**2016 Annual Report
Committee on Ministry, Presbytery of San José**

ORDAINED

Karen Hastings-Flegel, at request of Presbytery of San Francisco

INSTALLED PASTORS

Rev. Andrew Wong, Foothill Presbyterian Church, Co-Pastor

Rev. Lindsay Woods, Foothill Presbyterian Church, Co-Pastor

TEMPORARY PASTORS

Rev. Jason Barraca, Lincoln Avenue Presbyterian Church, Salinas

Rev. Jim Bender, Stone Church of Willow Glen, San José

Rev. Ted Esaki, El Estero Presbyterian Church, Monterey

Rev. Nancy Harrington, Evergreen Presbyterian Church, San Jose

Rev. Paula Kelso, Gonzales Community Presbyterian Church

Rev. George Minerva, San Martín Presbyterian Church

Rev. Nan Swanson, Foothill Presbyterian Church, San José

Rev. Andrew Tsai, Taiwanese American Presbyterian Church, San José

Rev. Debbie Whaley, Sunnyvale Presbyterian Church

VALIDATED MINISTRIES

Rev. Erica Rader, Operations Manager at Fuller Theological Seminary Northern California
Extension

TRANSFERRED MEMBERSHIP/PERMISSION TO LABOR

Rev. Jim Bender, HR, to Presbytery of San José

Rev. Mike Harbert to Presbytery of San Gabriel

Rev. Karen Hastings-Flegel to Presbytery of San Francisco

Rev. Ken Henry to Presbytery of the James

Rev. Erica Rader to Presbytery of San José

PARISH ASSOCIATES

Rev. Erica Rader, Presbyterian Church of Los Gatos

Rev. Jenni Bales, Covenant Presbyterian Church

POLICIES

Manual of Operations will be posted on www.sanjosepby.org.

COM was commissioned to examine and receive Ministers of Word and Sacrament into membership of the Presbytery of San José.

PASTOR NOMINATING COMMITTEES

Foothill Presbyterian Church PNC completed its task of selecting candidates for Co-Pastors.

Gilroy Presbyterian Church PNC completed its task of selecting a candidate for Pastor.

Gonzales Community Presbyterian Church PNC is interviewing candidates for Pastor for a Designated Period.

Sunnyvale Presbyterian Church PNC is interviewing candidates for Pastor.

PRESBYTERY ENGAGEMENT TEAMS

Onnuri Church, San José

N/A: DISMISSED CHURCHES; EVENTS; HONORABLY RETIRED; PASTOR EMERITUS

The Presbytery of San Jose						
Ecclesiastical Budget - 2017						
	2016	Aug-16		2017		
Income	Budget	Actual				
Per Capita -Current Year	\$187,920.00	\$115,239.00		\$178,416.00		
Per Capita-Prior Year		\$3,224.00				
misc. interest		\$65.77				
books		(\$113.00)				
Per Capita Bin Interest				\$24,000.00		
Presbytery Pooled Investments	\$75,490.00			\$63,500.00		
Total Income	\$263,410.00	\$118,415.77		\$265,916.00		
Expenses						
Personnel Pool				\$7,500.00		
Stated clerk Medical	\$23,892.00	\$14,390.80		\$23,892.05		
Stated Clerk expense	\$68,263.00	\$45,508.64		\$68,263.00		
Secretarial						
Travel expense	\$7,500.00	\$275.00		\$7,500.00		
Printing	\$2,000.00	\$781.50		\$1,500.00		
office supplies		\$26.00		\$200.00		
Telephone	\$1,000.00			\$1,000.00		
Treasurer	\$12,978.00	\$8,652.00		\$12,978.00		
Accountant Salary	\$52,875.00	\$35,170.96		\$52,875.00		
Payroll taxes	\$4,230.00	\$2,571.89		\$4,230.00		
Payroll fees	\$750.00	\$435.40		\$750.00		
Accountant Pension	\$5,287.00	\$0.00		\$5,287.50		
Legal Services	\$7,270.00			\$6,800.00		
Presbytery Meetings	\$200.00			\$350.13		
Financial Review	\$4,000.00	\$3,900.00		\$4,000.00		
Miscellaneous Expenses *						
Emergency Assistance	\$1,500.00			\$1,500.00		
Moderator Expenses	\$250.00			\$250.00		
Gift Stated Clerk	\$0.00					
GA	\$3,000.00					
Committee Expenses						
Preparation for Ministry	\$2,500.00	\$1,079.90		\$2,500.00		
Committee on Ministry	\$1,500.00	\$470.00		\$1,500.00		
Other committees	\$0.20					
Sub-total						
General Assembly Per Capita	\$37,166.40	\$37,166.40		\$37,170.00		
Synod Per Capita	\$27,248.40	\$27,248.40		\$25,870.32		
Total Expenses	\$263,410.00	\$177,676.89		\$265,916.00		
Per Capita Assessment						
Presbytery	\$23.66			\$23.28		
Synod	\$5.22			\$5.22		
General Assembly	\$7.12			\$7.50		
Total	<u>36.00</u>			<u>36.00</u>		
membership 5132-176=4956						
vintege Faith still on books						
2017 MEMBERSHIP 4956						
2016 membership5220						

Line #	SAN JOSE PRESBYTERY 2017 PROPOSED MISSION/PROGRAM BUDGET	2016 Un-Restricted Funds	2016 Restricted Funds	2016 SAN JOSE BUDGET	2017 Un-Restricted Funds	2017 Restricted Funds	2017 SAN JOSE BUDGET
1	INCOME SOURCES						
2							
3	Congregational giving	122,000	68,000	190,000	110,000	70,000	180,000
4	Synod Block Grant	52,999		52,999	49,736		49,736
5	Presbytery Pooled Investment Income		162,717	162,717		157,372	157,372
6	Congregational Development - interest					24,000	24,000
7	Mission Enhancement - interest					24,000	24,000
8	Hunger Action Advocate Grant - GA PHP			0		4,000	4,000
9	Peacemaking Offering (PMO) - Presbytery portion		4,800	4,800		4,800	4,800
10	Evergreen Custodial Income		14,000	14,000		14,000	14,000
11	Immanuel House		50,000	50,000		25,000	25,000
12	Anne Penke Fund					5,800	5,800
13	TOTAL INCOME	174,999	299,517	474,516	159,736	328,972	488,708
14							
15	EXPENDITURES						
16							
17	PRESBYTERY SCHOLARSHIPS						
18	(10% of unrestricted income)						
19	Youth Scholarships						
20	Education						
28	Total Youth Scholarships (55%)	9,625		9,625	8,785		8,785
29							
30	Adult Scholarships						
41	Total Adult Scholarships (32%)	5,600		5,600	5,112		5,112
42	Future Scholarship Reserve (13%)	2,275		2,275	2,077		2,077
43							
44	Total Scholarships	17,500		17,500	15,974		15,974
45							
46							
47	VISION GRANTS (10% of unrestricted income)						
54	Total Vision Grants	17,500		17,500	15,974		15,974
55							
56							
57	Church Health & Growth						
67	Total Church Health	12,000	14,000	26,000	22,000	14,000	36,000
68							
69							
70	Mission & Outreach						
75	Total Spiritual Formation	6,300		6,300	5,300		5,300
76							
77							
78	Leadership Development						
85	Total Leadership Development	5,200		5,200	5,200		5,200
86							
87							
88	Education						
93	Total Education	15,500		15,500	6,600		6,600
94							
95							
96	Advocates Network						
101	Total Advocates	30,000	50,000	80,000	16,000	29,000	45,000
102							
103							
104	Peace and Justice Ministry						
111	Total Peace and Justice Ministry	4,800	4,800	9,600	5,000	4,800	9,800
112							
113							
114	Committee on Ministry						
117	Total Committee on Ministry	3,000		3,000	4,000		4,000
118							
119							
120	Financial Affairs						
123	Total Financial Affairs	7,000		7,000	8,000		8,000
124							
125							
126	Presbytery Council						
133	Total Presbytery Council	5,750		5,750	1,500	48,000	49,500
134							
135							
136	Staff and Office Expenses						
150	Total Staff and Office Expense	50,449	230,717	281,166	54,189	233,172	287,361
151							
152	TOTAL MISSION PROGRAM BUDGET	174,999	299,517	474,516	159,736	328,972	488,708
153	Surplus or (deficit)	0	0	0	0	0	0