

Presbytery of San Jose: Notice of Stated Meeting

Saturday April 2nd 2016, 9:00 AM

Northminster Presbyterian Church, 315 E Alvin Drive, Salinas, CA 93906,

Phone: (831) 449-2717

Directions:

<http://www.northminster.org/Directions>

Please call the church (831) 449-2717 by March 29 to arrange child care.

9:00 **Opening Prayer** Moderator, Elder Judi Johnson

Welcome by Host Congregation The Rev. Andy Rausch

9:05 **Presbytery Worship**

9:50 *Transition*

9:55 **Stated Clerk:** The Rev. John Kelso

Quorum call; Corresponding Members; First time attendees; Approval of the minutes of the January 23rd stated meeting.

Consent Docket:

1. The Committee on Preparation for Ministry moves that candidate Lisa-Rose Battaglia (FPC Monterey), having completed her final assessment, be certified ready for examination by a presbytery for ordination, pending a call.
2. The Committee on Ministry moves that presbytery transfer the Rev. Julie Kim to the Presbytery of Sacramento, pending a request by the receiving presbytery.
3. The Committee on Ministry moves that presbytery transfer the Rev. Cheri Holland to the Presbytery of Grand Canyon, pending a request by the receiving presbytery.
4. The Nominating Committee nominates Elder Lizanne Reynolds for Presbytery's Permanent Judicial Commission.
5. The Nominating Committee nominates the Rev. Judy Joy for Presbytery's Personnel Committee.

(Any Consent Docket item may be removed to an appropriate committee report by the request of a commissioner)

10:00 **Announcements** (open mic.)

10:05 **Presbytery Council** The Rev. Evie Macway

10:15 **Financial Affairs** The Rev. Anne McAnelly

10:35 **Safe Church** Elder Jane Odell

10:45 *Break*

10:50 **Presbyterian Women** Elder Rosaleen Zisch

10:55 Committee on Ministry	The Rev. Paula Kelso
11:20 Personnel	Elder Lela Noble
(continued)	
11:30 Church Health and Growth Task Force	The Rev. David Watermulder
11:50 Joys and Concerns (open mic)	
11:55 Stated Clerk	The Rev. John Kelso
12:00 Adjournment with Prayer	Moderator Johnson

PRESBYTERY OF SAN JOSE
Minutes of Stated Meeting
Saturday, January 23, 2016
Foothill Presbyterian Church, San Jose, CA

The Stated Meeting of the Presbytery of San Jose was called to order at 9:02 a.m. by the Moderator, Elder Judi Johnson.

WELCOME FROM HOST CONGREGATION

Interim Pastor, the Rev. Nan Swanson welcomed presbyters to Foothill Presbyterian Church founded in 1944. noting location of restrooms, etc. Foothill was founded in 1944 The Thai church which meets on Sunday afternoons, in the original sanctuary on the property is preparing a special luncheon.

WORSHIP

The meeting was opened with worship and prayer focused on the way that God is doing and will do a new thing. The Reverend John Kelso preached.

STATED CLERK

The Stated Clerk, the Reverend John Kelso, welcomed attendees and confirmed the presence of a quorum.

First time attendees were introduced.

The Presbytery APPROVED the minutes of the November 21, 2015, Stated Meeting with minor corrections previously received by the Stated Clerk.

The Docket was APPROVED with the addition of the Committee on Preparation for Ministry.

Committee Chairs/Council Present

Rosaleen Zisch, Presbyterian Women	Marcia Ludwig, At Large
Lela Noble, Personnel	Ruth Fong, Synod Commissioner
Charlotte Powers, At Large	Jane Odell, Safe Church
Bruce Raby, At Large	Judi Johnson, Moderator
Barbara Rogers, At Large	Chris Hasegawa, Vice-Moderator

Teaching Elders Present

Arishvara, Vincent	Gibson, Diana	Peake, Mark
Barraca, Jason	Hare, Sharon	Peterson-Iyer, Karen
Boatwright, Libby	Harrington, Nancy	Rausch, Andy
Boles, Margaret	Kelso, John	Schmidt, Lyle
Boyer, Tim	Kelso, Paula	Sohn, Joseph
Browning, Geoff	Kim, Young Rhyon	Tirone, Jim
Coop, Tom	Lee, Joey	Watermulder, David
Day, Katie	Macway, Evie	Williams, Chris
Day, Kevin	McAnelly, Anne	Woodsmall, Dennis
Eschen-Pipes, Kathleen	Minerva, George	
Franzen, Bryan	Norton, Karla	

Teaching Elders, Honorably Retired, Present

Bracey, Dale	Kwon, Young K	Schell, Nancy
Breeden, Edd	Lewis, Charles	Spencer, Dick
Erickson, George	McCreath, David	Swanson, Nan
Joy, Judy	Rawlings, Chuck	Yeane, Darrell

Teaching Elders Not Present

Allen, Stephanie Lutz	Garner, Mike	Martin, Rob
Baker, Debra	Granado, Sim	Matusiewicz, Stella
Bales, Jennifer	Hahn, Tae Jinn	Norman, Steve
Bennett, James	Hansen, Chris	Olson, Robby
Brekke, Laura	Hanson, Duncan	Pak, Irene
Burke, John	Harbert, Laura	Pearson, Marjorie
Choi, Don	Harbert, Michael	Person, Brian
Crocker, Douglas	Hejmanowski, Karen	Purkey, Lee
Doyal, George	Henry, Ken	Roberts, Craig
Drescher, Kent	Hoffman, Dan	Su, Ralph
Edwards, James	Ladra, Mike	Swanson, Erik
Esaki, Ted	Lai, Hsien-Chang	Whaley, Debra

Teaching Elders, Honorably Retired, Not Present

Ahn, Dong Sung	Ignacio, Lemuel	Palmer, Bill
Bartow, Jay	Jenks, Steve	Palmer, Marge
Bland, Byron	Kim, David Kwang	Rowlison, Bruce
Bowles, Bob	Kim, Kyung Jae	Smith, Kent
Bristol, John	Kim, Young Han	Solis, Dick
Carr, Tom	Koopman, Peter	Takarabe, Hei
Choi, Samuel	Kwon, Young Bai	Tan, Tiat-Han
Dosker, Richard	Longley, Jack	Tyler, Lee
Gardener, Thomas	Lyke, Brian	Venecia, Fred
Hansen, David	Menser, Bruce	Wilson, George
Harvey, Bill	Momrow, Ed	Zuverink, Dave
Hsieh, Stephen	Nelson, Jim	
Hyatt, Travis	Newcomer, Ben	

Elder Commissioners Present

Aptos, St. Andrew	Los Altos, Cornerstone	Wills, Martha
Burk, Gene	(none)	Monterey, El Estero
Erickson, Donna	Los Gatos	(none)
Mihm, Eileen	Bynum, Sharon	Monterey, First
Gilroy	Khoobyarian, Erik	Laboda, Amy
Johnson, John	Moore, Mike	Soverey, Mike
Gonzales, Community	Rosen, Carolyn	Wortham, Tom
Rutledge, Kay	Schlotzhauer, Ruth	Mountain View, First
	Walker, Alex	(none)

Palo Alto, Covenant

Crocker, Meg
 Jones, Diane
 Tanojo, Jeremiah

Palo Alto, First

Jones, Paul
 Merkle-Raymond, Kathy
 Silver, Susan Phinney

Salinas, Lincoln Avenue

(none)

Salinas, Northminster

(none)

Salinas, St. Phillips

(none)

San Jose, Evergreen

(none)

San Jose, First

Plant, Pat

San Jose, Foothill

Belz, John
 Miller, Herb
 Ristrim, Darlene
 Rowser, Sharon

San Jose, Onnuri

(none)

San Jose, Santa Teresa Hills

(none)

San Jose, Stone

Goertz, Mel
 Nelson, Steve
 McCreath, Ruth
 Stock, Stephen
 Thorn, Alice

San Jose, Taiwanese American

Lin, Jeffrey
 Yeh, Huen-Shiow
 (Gloria)

San Jose, Trinity

Briggs, Gail
 Steele, Janice

San Jose, Westminster

Notor, Nan
 Schell, Melinda
 Slater, Betty

San Martin

(none)

Santa Clara, First

Fitch, Robert

Santa Cruz, Bonny Doon

(none)

Santa Cruz, Trinity

Stock, Juanita

Saratoga, Westhope

(none)

Sunnyvale

Emery, Frank
 Hausler, Coleen

Sunnyvale, Daesung

Bai, Taeil
 Lee, James K.

Watsonville, United

Bilstad, Jolly
 Morrison, Midge
 Skillicorn, John

Watsonville, Westview

(none)

Visitors

Los Gatos: David McDougall, Susan McDougall

Palo Alto - Covenant: Frank Bernstein, Beverley Dere, Carol Holsinger

Palo Alto - First: Sarah Chivington-Buck, Anita Silver

San Jose - First: Greg Plant

San Jose - Foothill: Julie Cine, Fred Kromrey

San Jose - Stone: Rod Thorn

Sunnyvale: Elsa Amboy

ANNOUNCEMENTS/OPEN MIC

The moderator, ruling elder Judi Johnson, placed a stole on Vice-Moderator Elder Chris Hasegawa's shoulders, referring to Haggai 2:23 where the Lord says, "I have chosen you."

Ruling Elder Chris Hasegawa invited announcements:

- (a) The Reverend Vincent Arishvara invited participation in a mission and outreach trip to Indonesia from July 19-29, 2016.
- (b) The Reverend Libby Boatwright invited attendance at Sunnyvale Presbyterian Church's Adult Learning classes in January and February regarding Elder Abuse.
- (c) Anita Silver from First Presbyterian Church of Palo Alto requested that churches who participated in the men's clothing drive in November and December to please let her know if you have a collection bin.
- (d) The Reverend Anne McAnelly and Ryan Althaus invited participation in a presbytery work day on June 7, 2016, followed by an optional bike ride to St. Andrews-Aptos for fellowship and a meal. This is also a kickoff for a bike ride to General Assembly in Portland, OR. Check the presbytery's website for additional information.
- (e) The Reverend Joey Lee announced the service of Celebration of Life and the Resurrection for the Reverend Dr. Robert Butziger, to be held on Saturday, February 13, 2016, at 2 p.m. at the Presbyterian Church of Los Gatos.

COMMITTEE ON PREPARATION FOR MINISTRY

The Reverend Tom Coop reported on the work of the Committee.

The presbytery APPROVED moving Susan McDougal from inquirer to candidate. Members of Los Gatos were invited to join Susan in the front of the gathering and the Reverend David Watermulder offered a prayer.

PRESBYTERY COUNCIL

The Reverend Evie Macway reported on the work of Presbytery Council, referring to the two reports provided: Report on Small Group Discussions - Nov 2015 Presbytery Meeting; Presbytery Council Report January 23, 2016. At the council meeting on January 7, 2016, the following motion was approved: Council affirms that the Staffing Task Force is charged with proposing a staffing model that will best enable the presbytery to fulfill its purposes as envisioned by the presbytery. The model will identify the roles of staff members, their relationships, and processes for evaluating performance.

FINANCIAL AFFAIRS

The Rev. Anne McAnelly reported on the work of the Financial Affairs Committee.

The presbytery APPROVED the reorganization of Northminster-Salinas' synod loan from a single amortized loan to a smaller amortized loan and Muzzy loan at reduced interest rate. Loan amounts are \$250,000 for the Muzzy and \$218,000 for the amortized loan, both over 60 months. Background: The original loan was approved by

the presbytery in November. This is a reorganization to take advantage of lower interest rates

Information items:

- (1) Approval of a lease for Trinity-San Jose with Allen Childhood Development Center.
- (2) Kaleidoscope Stewardship Conference, February 29-March 2, 2016, in San Antonio, TX. Funds are available to cover the registration fee for those who would like to become excited about stewardship.

PRESBYTERY EXECUTIVE

The Reverend Joey Lee, Executive of the Presbytery of San Jose, reviewed the recent dismissals, departures, changes, and realignments in the presbytery, and encouraged the presbytery to “never let a good crisis go to waste.” He encouraged us to consider our vision: the meaning that we make together. Jesus tells us to get in the boat. Go to the other side. There will be a storm. We will not perish.

TREASURER

The Reverend Edd Breeden, treasurer of the Presbytery of San Jose, provided amplification of the written report, Financial Report to the Presbytery, January 2016.

The moderator requested that, at the next presbytery meeting, Financial Affairs provide a more detailed report of assets and liabilities.

IMMANUEL HOUSE

Ruling Elder Martha Wills reported on the work of Immanuel House. The remodel was completed in July and there was an open house in August. Referral and lease arrangements were finalized. The first refugee arrived November 9 and now there are 7 residents, all from Afghanistan. Finances are in good shape. Seven board members were elected recently, including a neighbor. Opportunities for service at IH include donations of time (board member, ESL tutor, pen pal, conversation partner, bring dinner) and money (for bike rack and driveway gate, etc.). Martha offered a big thank you to the presbytery for financial support, time, and prayers.

The Reverend Joey Lee invited Coleen Hausler and Elsa Amboy to come forward, representing current and past Refugee Advocates (Melissa Kreisa, Bill Palmer, David Fife, and Hans Frick). As Immanuel House becomes a reality, the work of Refugee Advocates changes so that the position with the Presbytery of San Jose will be closed. A prayer was offered in thanks for this ministry.

SAFE CHURCH

Ruling Elder Jane Odell, Safe Church Coordinator, reported that the next Safe Church Training will be held on Saturday, January 30, 2016, from 10-2 at St. Andrew-Aptos. Safe Church is also working to present a seminar in September on dealing with emergencies and disasters

PRESBYTERIAN WOMEN

Ruling Elder Rosaleen Zisch reported on the work of Presbyterian Women. The Epiphany Tea in January was delightful. One of the Birthday Offering recipients is Habitat for Humanity in Oakland and Silicon Valley. April 9, 2016, is the date of the Women's Retreat with the theme *Streams of Compassion*.

POLITY AND GOVERNMENT

Ruling Elder Marcia Ludwig reported on the work of the Polity and Government Committee.

The presbytery VOTED to concur with an Overture to the 222nd General Assembly from the Presbytery of Central Nebraska to add to section G-2.11 of the Book of Order regarding the Administrative Personnel Association (APA).

The presbytery VOTED to concur with an Overture to the 222nd General Assembly from the Presbytery of Santa Fe to rescind the action taken by the 221st General Assembly regarding Item 05-04, the report of the Mid-Council Commission, directing the establishment of a new configuration of synod boundaries.

Information item: There will be two dates for reading session minutes (March 12 and 19, 2016 - clerks please fill out checklists ahead of time).

JOYS AND CONCERNS/OPEN MIC

Members of the presbytery shared joys and concerns and Ruling Elder Eric Khoobyarian offered a prayer for God's will and work to be done in the world. There is a special concern for First Presbyterian Church of Santa Clara as they have just been notified that they will be picketed by Westborough Baptist Church on Super Bowl Sunday.

STATED CLERK

The Stated Clerk, the Reverend John Kelso, gave his traditional concluding remarks:

We give thanks to the Rev. Nan Swanson, the session and members of Foothill Church for their grace-filled hospitality today.

We give thanks for the life and ministry of the Rev. Dr. Robert Butziger whose work in the presbytery of San Jose touched us all.

We congratulate Susan McDougal on entering formal candidacy for professional ministry, and ask that the presbytery be a friend to her, guiding her and encouraging her on her journey.

It was good to hear Joey and Edd and their 'NOT the state of the Presbytery' reports 😊.

And arising from that, I know the Financial Affairs will enthusiastically receive the request to present a comprehensive financial statement at the April Presbytery meeting.

I'm reminded that the full date and location schedule of 2016 presbytery meetings has been set:

April 2nd, Salinas Northminster

June 4th, San Jose Westminster

(General Assembly, June 18-25, Portland, OR)
September 24th, San Jose, Westhope
November 19th, Gilroy PC

The opening of Immanuel House is one of the most exciting things to be developed as a presbytery-wide ministry in many years. We pray for its health and growth

We give thanks for Elsa and Coleen's ministries, and ask God's blessing for them in the future. As the specific position of Refugee Advocate is closed, we pray for the success of our new, more intense refugee ministry.

We are most fortunate to have a safe church coordinator on our staff, and we give thanks for Jane's ministry in that area.

We encourage women in the presbytery who are able to attend the April 9 PW retreat at Santa Teresa Hills Church.

Thank you for your consideration of concurrence with the overtures to the GA from the Presbytery of Central Nebraska and the Presbytery of Santa Fe. Our participation in the business of the larger denomination, and our debates of the issues that are raised at synod and GA are key elements in our way of being the church. These debates are not just our polity – they are a manifestation of our theology.

May the Lord respond appropriately to the Westborough Church's narrow faith and unhelpful actions, and may Santa Clara Church be a sign to them of a better way to be the Church of Jesus Christ.

May each of the concerns and prayer requests made this morning arise to paradise where God is doing a new transformative thing.

Our God is Doing a New Thing!

Go in peace and hope.

ADJOURNMENT

The meeting was adjourned at 11:52 a.m. with prayer by Moderator Judi Johnson.

Presbytery Council Report

April 2, 2016

Action Item at end of Report

The Council met February 28, 2016 at Westminster Presbyterian Church.

The devotion was led by Elder Judi Johnson. Her focus was on Jeremiah 29:11-12 (Hope)

In continuation of the visioning efforts of the Council, chairperson the Rev. Evie Macway asked the council members to brainstorm *actions* they would like to see the presbytery take with the future development of the presbytery in mind, based on the scripture passages discerned as important to the presbytery: (presbytery connections) Matthew 22:37-40; (presbytery resources) Isaiah 43:19b; (presbytery ministries) Romans 12:9-13 & Philippians 2:13; (Hope of the presbytery) Jeremiah 29:11-12.

The Council members reflected on their task and a long list of possible actions was developed. See a rough copy of the list below:

- Human resources: who is available to do what the presbytery does?
- Increase ecumenical contacts and programs.
- Council should visit sessions.
- Invite people of other cultures to share in our Presbyterian theology.
- Expand social justice concerns.
- Cluster churches in their work.
- Make presbytery meetings more than business meetings.
- Encourage churches to elect presbytery commissioners for a full year or more.
- Have the presbytery do more officer training.
- Develop a list of topics for examination of candidates for presbytery membership.
- Find ways for us to get to know other pastors and members rather than just our own.
- Increase the presbytery's focus on local mission.
- Facilitate pulpit exchanges and visits by ruling elder to churches.
- Ask COM to regularly examine candidates for membership in presbytery.
- Invite the new moderator of the PCUSA to the presbytery as a regular practice.
- Develop lectionary groups for preachers.
- Find ways to share the secular talent and skills available in the presbytery.
- Develop tent-making ministries.
- Focus more on networking and less on staffing.
- A moving mission fair: a "mission mobile."
- Develop better pastor retreats. Use presbytery resources to obtain high profile key note speakers and scholarship resources to reduce costs for pastors.
- Put the small churches into conversation with each other.
- "Hospice" for churches which have nearly reached their time to close their ministry.
- Encourage churches to do communion more often.
- Promote the uniqueness of our denomination.
- Redevelop our focus on youth.

Discussion will continue and this list will be explored in more detail at a called special council meeting set for April 14.

At the conclusion of the activity council members reminded themselves to always keep the first and foremost action - to share the Gospel of Jesus Christ – first and foremost.

The subcommittees briefly reported to the Council, and asked for the time they believed they needed to be scheduled for their full reports at the April presbytery meeting.

Highlights included:

- Council was requested to reestablish the annual mission fair.
- Church Health and Growth will bring motions to the presbytery to sponsor 2 new worshipping communities.
- The Polity and Government Task Force is conducting the annual required reading of session minutes on March 12 & 19.
- Nominating Committee brought the name of the Rev. Robert Bowles to be elected as a member of the Nominating Committee. The Council voted to concur. Concern was expressed over not having sufficient male Ruling elders on the nominating committee.

Staff members and Paula Kelso were asked to leave the room for discussion of the following motion. They did so and the follow motion was considered. It was approved unanimously.

The Personnel Committee moves the following action:

On recommendation of the Presbytery's Personnel Committee, Council requests the Presbytery to suspend the provision in 3.12 of the Standing Rules stipulating that "The Stated Clerk and the Treasurer shall serve for five-year terms. . ." and to approve a 1 year extension of terms for the current Stated Clerk and Treasurer.

The intent of the motion is that terms for John Kelso as Stated Clerk and Edd Breeden as Treasurer, both scheduled to end in December 2016, will be extended to December 2017, thus allowing adequate time for consideration of staff roles, relationships, and evaluative processes during the current visioning process.

The Council was dismissed with prayer by the Rev. Paula Kelso at 8:45 PM.

Respectfully Submitted,
Evie Macway
Chairperson
Presbytery Council

FINANCIAL AFFAIRS REPORT

April 2, 2016

Information Items:

1. Approved a two year lease between the Taiwanese American Presbyterian Church and Wei Yu International Charter School
2. Treasurer and Clerks of Session Training – April 23rd 9:00 am at Presbyterian Church of Los Gatos (see attached flyer).
3. Presbytery Balance Sheet for 2015 – Treasurer Edd Breeden to present (see attached)

Action Item:

The Financial Affairs committee recommends the Presbytery approve a five-year lease between First Presbyterian Church of Palo Alto and The Learning Center. This is a renewed lease continuing a 20 plus year relationship with Palo Alto First.

Submitted by:

The Rev. Anne McAnelly, Chair, FA Committee

Committee on Ministry Report

April 2, 2016

Information:

1. Received communication from the Rev. Walter Hudson, Nov. 11, 2015, that he has becoming a member of another church. COM received the renunciation of jurisdiction. (G-2.0509)

2. First reading of COM Proposal requesting that COM be commissioned to examine teaching elders and candidates seeking membership in the Presbytery. Request for approval to be brought to June meeting of the Presbytery.

Action:

COM recommends validation of the ministry of the Rev. Erica Rader as Operations Manager at Fuller Theological Seminary, Northern California Extension; receive her into membership of the Presbytery of San José; and approve the relationship of Parish Associate between the Rev. Rader and the Presbyterian Church of Los Gatos.

(The Rev. Rader's statement of faith and biography, page 13-14)

Submitted by:

The Rev. Paula Kelso, Chair, COM

Proposal to Commission COM to Examine Teaching Elders and Candidates for Membership in the Presbytery of San Jose

First Reading:
for Information Only on April 2, 2016
(This proposal will be docketed for discussion and vote
at the June 4th Meeting of the Presbytery)

The Presbytery of San Jose Committee on Ministry

The Committee on Ministry recommends that the Presbytery of San Jose commission the Committee on Ministry to examine and receive teaching elders and candidates seeking membership in the presbytery.

Rationale:

1. The Book of Order of the Presbyterian Church (USA) states that “The presbytery shall examine each teaching elder or candidate who seeks membership in it on his or her Christian faith and views in theology, the Sacraments, and the government of this church.” (G-3.0306)
2. The Presbytery may commission the COM to examine and receive into membership teaching elders and candidates seeking admission to presbytery, including approval of terms of call and commissions for ordination and installation. (G-3.0109b.2&3)
3. A survey by Executive Presbyter Joey Lee found that that 67% of 61 responding presbyteries across the United States commission a committee to exercise the authority set out in the above paragraph.
4. The COM’s close interaction with congregations during pastoral transitions gives it unparalleled knowledge of the needs and desires of congregations seeking pastors, and therefore is the proper venue for examination of applicants for membership in the presbytery.
5. The COM believes it is able to do consistent and substantive interviews in a more timely manner.
6. The interviews of candidates and ministers, which the committee can conduct, make the examination process welcoming and collegial.
7. The COM will publish the list of standard questions to facilitate more consistent examinations.
8. Following sustained examinations, the COM will provide new members’ short biographies and statements of faith to the presbytery. As part of its regular report to the presbytery the committee will present each new member to be welcomed by the presbytery.

Rev. Erica Rader – Brief Biography

Summary of my Journey and Work in the Church

My faith in God is wholly a gift of grace and I am amazed at how lovingly God pursued me throughout my life and how faithfully he sought me. While I know that faith is a gift of grace for all believers, this has been highlighted for me because I did not grow up in a family of believers. As a child, I often wondered about the existence of God and I was fearful about death. As a teenager I was curious about Jesus and I took my many questions to Young Life, but I did not trust my experiences of God trying to reach out to me and so I settled for an uneasy agnostic mindset.

As a young adult, I focused on college and career advancement in finance, with a BS at Santa Clara University and an MBA from University of Chicago. I envied people with faith in God, but I did not see a way past my doubts about the existence of God. In my late twenties God intervened through a blind date with a believer, Dave. I remember sharing with Dave about my desire to know God and bemoaning the barrier of my unbelief. He suggested that I should pray for belief, rather than wait for belief before I prayed. I tried, and I was amazed that my prayer was answered. It became clear to me that God placed this man in my life for a purpose. After a short courtship I married Dave in 1993.

My young faith was deepened several years later through the experiences of motherhood and postpartum depression. In response to my pain, I invited God into every part of my life. I began participating in the mom's ministry at my church and experienced the love and support of a Christian community for the first time. I began earnestly studying the Bible for God's wisdom and direction about how to live my life and raise my family.

It surprised me to experience a deep yearning to study more about God, and I enrolled at Fuller Seminary (Menlo Park) in the fall of 2004. As I studied part time, I served at Menlo Park Presbyterian Church in roles of increasing scope, as the Director of Women's Ministries, the Director of Community Life and the Minister of Caring Ministries. I was an inquirer in the ordination process in the Presbytery of San Francisco. After I graduated from Fuller in June 2010 I discerned that I should focus on my progress towards ordination.

I served in a six-month pastoral internship at Mission Bay Community Church in San Francisco followed by one unit of Clinical Pastoral Education at the Palo Alto VA. In August 2011 I accepted a call to be an associate pastor at First Presbyterian Evanston, Illinois. I served there for two years, and then at the request of my senior pastor and the subsequent request of the Session, I submitted my resignation. I am currently a minister-at-large, in good standing, in the Presbytery of Chicago.

In 2014 my family moved back to the bay area. I took a position at Fuller Seminary Bay Area in September 2014, handling recruiting and admissions. Recently I was promoted to Campus Operations Manager, overseeing the programs and operations of the campus in Menlo Park.

My family (Dave and our teenagers Jeremy and Karen) attends Presbyterian Church of Los Gatos. My husband has recently become a member. Together with Rev. Watermulder, I have been discerning how I can serve the church and support his ministry and leadership.

I believe in the one true living Triune God: Father, Son and Holy Spirit. The underlying nature of the Triune God is perfect in love and righteousness. God is the good, loving, merciful, perfect, unchanging, eternal and sovereign creator of the universe. All of God's creation retains the handprint of God's goodness, despite the sinful disobedience of the first humans who brought depravity into creation.

I believe that Jesus Christ is the only Son of God, fully human and fully divine. Jesus fulfilled God's promises for a redeemer who would proclaim the reign of God and ultimate victory over sin and death. Jesus accomplished this victory through his sacrificial death on a cross to absorb the sins of humanity. We experience reconciliation with God by confessing our sins and relying on our salvation through Jesus' sacrifice. Jesus was resurrected victoriously from the dead and the ultimate realization of his victory over the power of death will be experienced when Jesus returns at the end of the age to judge the living and the dead.

I believe that the Holy Spirit dwells within all believers who have accepted salvation through Jesus Christ. The Holy Spirit is a powerful guide throughout life, comforter through troubles, protector of souls, and revealer of truth. The Holy Spirit communicates to believers through the illumination of the Bible and through the inner urging of hearts opened through prayer. I believe that the Holy Spirit is constantly transforming the heart and will of believers to desire more of God's goodness and this transformation will be manifest in acts of love, mercy, justice and evangelism.

I believe that the Bible is the witness of God's unrelenting love and redemptive plan for humankind. Together, the Old and New Testaments portray the story of God's deep love for humanity through covenantal faithfulness and the atoning sacrifice of Jesus Christ who brought forth the new covenant of grace to redeem humankind and all creation. The Holy Spirit inspired the human authors of the Bible to capture the story of God's love for his created ones and to provide a life-giving guide for God's people.

I believe in the Church as the Body of Christ on earth, whose mission is to proclaim Jesus as Lord and to participate in the reign of God through acts of compassion and justice for a suffering world while we anticipate the new heaven and earth.

I believe in the sacraments of baptism and the Lord's Supper as powerful symbols of grace. The sacrament of water baptism welcomes the person into the New Covenant of God's grace in Christ into the family of God's people. Lord's Supper is a sign of God's covenant faithfulness, through the sacrifice of Christ, to strengthen and sustain the believers to become conformed to the image of Christ and to participate in the mission and work of the Church.

I believe that faith is a gift of God's grace. I am grateful for the persistent longing in my heart for the gift of faith that I received as an adult. I proclaim this gift of faith to be my greatest treasure and I know that my purpose on earth is to share the hope that I find in Jesus Christ.

Personnel Committee
April 2, 2016

Report

For Information:

As charged by the Standing Rules, the Personnel Committee conducted annual reviews of the performance of the Executive Presbyter, Stated Clerk, and the Treasurer and also approved the reviews conducted by the Executive Presbyter of the Administrative Assistant and Accountant. In acknowledgement of the extra burdens borne by staff in the past year, the Committee recommended and Council approved bonuses in the following amounts: for Joey Lee, \$2500, for John Kelso, \$2000; and for Diane Case, \$1500.

Council also approved two further motions from the Committee, (1) that a staffing task force charged with evaluating the staffing needs of the Presbytery be created and (2) that Presbytery be asked to waive the provision stipulating 5-year terms for the Stated Clerk and Treasurer so that their terms can be extended for an additional year. In both instances, the intent is to allow staffing decisions to be made in the context of the visioning process led by the Council.

**Presbytery of San Jose
2015 Year End Financial Balance Sheet (1)**

	Mission/ Program (*)	Ecclesiastical Program (*)	Total Program
Assets (2)			
Cash Accounts			
(4) Bank & Savings Accts	49,464.00	227,527.00	276,991.00
(5) Synod Cash Accts	55,514.00	65,703.00	121,217.00
Investment Accounts			
(6) Synod (MDC) Accts	400,856.00	1,402,443.00	1,803,299.00
(7) Presbyterian Foundation	1,251,664.00	1,050,813.00	2,302,477.00
(8) Brokerage Acct		4,018,308.00	4,018,308.00
(9) Loans Outstanding		899,262.00	899,262.00
Fixed Assets			
(10) Real Estate (11th Ave)		815,000.00	815,000.00
Total Assets	1,757,498.00	8,479,056.00	10,236,554.00
Liabilities (3)			
(11) Restricted Funds			
(12) Special Funds	106,490.00	85,453.00	191,943.00
(13) Scholarship Funds	885,664.00		885,664.00
(14) Evergreen Funds	613,960.00		613,960.00
(15) Reserve Fund		4,000,000.00	4,000,000.00
(16) Cypress Ave. Funds	-	1,800,000.00	1,800,000.00
(17) Dismissal Receipts to date		1,632,141.00	1,632,141.00
(18) Unrestricted Funds	151,384.00	961,462.00	1,112,846.00
Total Liabilities	1,757,498.00	8,479,056.00	10,236,554.00

Explanation of Terms Used in the Balance Sheet Report

(*) MISSION/PROGRAM Budget, supports the general mission programs of the Presbytery.
ECCLESIASTICAL Budget, supports the operations of the business of the Presbytery.

(1) BALANCE SHEET, the balance sheet does not indicate anything related to income and expenses but just summarizes the assets and the liabilities of an organization. According to accounting principles the liabilities must be adjusted to equal the assets, the fluctuating amounts in our case is the

Explanations continued on the back of this page.

Explanations continued from the front of this page.

- (2) **ASSETS**, the assets are defined as any real asset, like a bank account, the value of investments, the value of real property and the like.
- (3) **LIABILITIES**, the liabilities show how much of the assets are allocated to specific projects. For example, your home bank account might have 5,000 in it. But some of that money is specifically earmarked for the upcoming insurance payment and future property taxes so you cannot spend all of the money in the checking account. The Presbytery has liabilities as well.
- (4) **Bank & Savings Accts**, balances of various bank and savings accounts.
- (5) **Synod Cash Accts**, balances of various monies deposited with the Synod of the Pacific in Custodial Funds that receive interest and the monies are accessible just like a savings account.
- (6) **Synod (MDC) Accts**, balances of various monies deposited with the Synod of the Pacific in Mission Development Certificates (MDC) which receive differing amounts of interest depending on the term for which the money is deposited.
- (7) **Presbyterian Foundation (NCF) Accts**, balances of monies deposited with the Presbyterian Foundation in two different mutual funds managed under the name New Covenant Funds. One Fund is a growth fund investing in S&P 500 stocks, the other is an income fund investing in various
- (8) **Brokerage Acct**, these monies are invested with Morgan Stanley and some of the money is invested in the stock market along the lines of the S&P 500 (using an Exchange Traded Fund with the symbol SPY) and some of the money is invested in a portfolio of corporate bonds available on the open
- (9) **Loans Outstanding**, in certain extraordinary circumstances the Presbytery has loaned monies at interest for specific projects that seemed beneficial. Most loans are normally funded through Synod
- (10) **Real Estate (Immanuel House)**, this asset is the initial purchase price of the property which the Presbytery purchased to house the Immanuel House Refugee Program.
- (11) **Restricted Funds**, funds that are restricted are monies that have been set aside for specific projects, with the expectation that they will be used in the future for those purposes. Some are monies that are available to be spent and other monies are set aside to collect interest, dividends and growth which will be spent for the program.
- (12) **Special Funds**, have been set aside to pay for programs in the future, like the Youth Triennium, Camperships, Christian Education projects, Cong Development, Representation, Justice & Mission, and COM projects.
- (13) **Scholarship Funds**, the proceeds of these funds, primarily coming from the sale of the Corralitos Camp property, are used for scholarships for people within the Presbytery to attend camps and
- (14) **Evergreen (Property)**, now in the form of money from the sale of the church property produces income to help the Evergreen church with some of its ongoing expenses.
- (15) **Reserve Fund**, with an ongoing combined Mission Program and Ecclesiastical Program Budget of 750,000, the reserve monies are designed to produce in interest and dividends enough money to cover approximately 1/4 of the annual budget if so needed.
- (16) **Cypress Ave. Funds**, these monies are restricted for Korean American ministries.
- (17) **Dismissal Receipts to date**, these funds have come from the proceeds of the dismissal of churches in our Presbytery. The amount received to date will be used at the recommendation of the Council in the future.
- (18) **UnRestricted Funds**, these funds are monies that have not been earmarked for a particular purpose or project. However, since one of our assets is in the form of property, Immanuel House (815,000) this amount is not all cash but a combination of cash and real estate.

Beer Church Watsonville

Rev. Robby Olson, member, Presbytery of San Jose
Pastor, The United Presbyterian Church of Watsonville

The Beer Church Watsonville Story

In our three years in Watsonville, my wife, Jenni Veitch-Olson, and I have discovered a love for our city and have built a community of people outside of our congregation who are deeply committed to social justice and the good of Watsonville, but who are not pursuing spirituality in an intentional way. The idea for Beer Church Watsonville was birthed out of this community's commitment to our city's good and our love of home brewing.

In seeking to gather our unchurched community, Jenni and I have found, "Come try our new home brew," to be a surprisingly effective invitation. In fact, the effectiveness seems to grow each time, as our beer has consistently impressed people. We have welcomed a wide range of people into our home to build community and invariably discuss their surprise that a pastor and his wife would be civically engaged and committed to local social justice—while this should be the norm, it is not the expectation of most people. Further, while sharing a homebrew, I have been invited into numerous conversations about what I believe, what the gospel is, and how these ideas inform my understanding of and work for the good of our community. *Beer and its consumption is not the goal of Beer Church Watsonville*, but rather it is a means that dovetails a hobby about which we are passionate and the building of a community in which productive spiritual conversations are occurring.

What Is Beer Church Watsonville?

Beer Church Watsonville is a two-branched ministry. First, we gather in our home for a potluck, to try our latest brew, and to build friendships in a natural setting. At an announced time, we transition from a dinner party into a time of prayer for our city and any needs of those gathered. From the beginning, it is made clear that those who are uncomfortable with the infusion of a spiritual element into our care for the city will be free to leave without judgment or question, but they will always know where they are welcome and will be cared for in times of need or crisis. Thus far, our unchurched community has expressed and demonstrated openness to this spiritual element.

The second branch, and the one that is particularly taking off, is providing and serving beer at nonprofit fundraiser events in Watsonville. According to California law, home brewers may not sell their beer, but may donate it to nonprofit fundraisers. We have sponsored five local fundraisers and have been contacted by other interested parties. This provides us regular opportunities to discuss our faith and ministry, while pouring a pint. By supporting nonprofits with in-kind donations, we have an immediate common ground with those attending the fundraising event. Further, with, "Beer donated by Beer Church Watsonville," emblazoned across our taps, people cannot help but ask, "What is Beer Church?" When they find out that the brewers are a pastor and his wife, their interest is piqued and the invitation to spiritual conversations begins.

Precautions Surrounding Alcohol

A point of accountability with Beer Church Watsonville is responsible alcohol consumption. We are outspoken about our desire to support people in wise decisions in relation to alcohol. For some, that is consumption in moderation; for some that is abstinence. Steps taken to empower good decisions include an atmosphere of beer *tasting* with friends—this is *not* a college kegger (craft brews do not lend themselves to guzzling, anyhow). Further, Beer Church Watsonville owns a professional-grade blood alcohol content breathalyzer so that participants can make informed consumption and driving decisions. Lastly, in addition to encouraging good decisions, I remain sober at gatherings and non-profit events; I am the one serving the beer to those of legal drinking age who choose to partake. Thus, I am able to refuse service to anyone and am available to drive home anyone who might have over indulged. While that need has not yet arisen, I am hyperaware of the dangers of excessive alcohol consumption and committed to the good of my fellow community members.



Robby & Jenni serving at an event in Watsonville.



Sweaty Sheep Ministries *Re-Creation through Recreation*



The philosophical eloquence and wisdom of Plato never reigned more true than in his observation, “[we] can discover more in an hour of play than in a year of conversation.” Santa Cruzians are passionate about play and recreation! They are also passionate about church; however, most “attend” Sunday morning services without ever setting foot in a chapel. Instead, you will see the masses “worshipping” on floating pews while surfing the lane, praise-fully hiking Big Basin, prayerfully barreling down the trails on mountain bike, or meditatively performing Sun Salutations on the Western Cliffs! Sweaty Sheep Ministries’ goal is not to get these individuals into a building on Sunday morning, but to provide formative, deliberate, and relevant means of bringing church to them! We strive to form an interACTIVE community that uplifts the many recreational passions and pursuits of participants (the “hours of play,”) as means of deeply experiencing, worshipping, and growing in relationship with God and each other.

Holding true to our motto, “sweat is faith overflowing,” we are building the framework for the launch of this ministry in Santa Cruz by embracing the active (sweat inducing) element of our Christian callings through mission, worship, and fellowship... heres a sampling of whats going on in Santa Cruz:

Mission: We’re partnering with *Divinitree Yoga Studios* and the *Homeless Garden Project* (a transitional employment program that allows “homeless trainees” to harvest organic produce for 10 other non-profit community partners feeding individuals in need) to host weekly Tuesday mission and yoga days. Community members are invited to garden alongside the homeless community from 10-2pm and commune over an organic lunch before gathering at 2pm for a meditative yoga session and reflection.

Worship: We were blessed with an incredibly warm reception for our first service, a sunset Christmas Eve reflection at the Homeless Garden Project’s farm, united the Muslim, Jewish, and Christian communities around elements of Jesus’ homeless birth and teachings of humanity and humility which transcend divergences in Abrahamic views of his deity. This was a great demonstration of the community’s interest in nontraditional worship opportunities, and extended into Easter as we switched from sunset to sunrise for a Sunrise Yoga service on the beach, that shared the story of the resurrection through a series of meditative Yoga asana’s.

Throughout the month Sweaty Sheep will provide various nontraditional worship offerings (including our current Thursday “Holy Yoga Class,” reflective hikes, themed paddle outs, etc.) The group will regularly gather on the final Sunday of each month for an afternoon of recreation that culminates with a Bonfire Worship Service at the beach.

Community: Recreation provides an enjoyable and non-intimidating invitation into community for individuals who may have negative histories or misguided views of church. By offering diverse enjoyable experiences we are able to engage the unique passions of participants to encourage interaction and develop relationships that foster mutual growth, storytelling, and open-mindedness. I’ve been asked to join the UCSC interfaith program and oversee the development of a rec-based campus ministry. I’ll also be working with Lotus eating disorder collaborative on forming a recreational therapy program and leading a weekly spiritual recovery session.

CONTACT: For information on any of these opportunities and the Sweaty Sheep organization, please contact Ryan Althaus at runningmango@msn.com. Ryan currently serves as the San Jose Presbytery Food and Hunger Advocate, founder/“pastor” of Sweaty Sheep Ministries, and Director of Development for the Homeless Garden Project. Visit (and sign up for newsletters) at:

SWEATYSHEEP.COM

Before U lose this card like "Sweaty Sheep" on FB!
California & Louisville!

“Freedom began on the day
the first sheep wandered
away from the herd... You
have the freedom to be
yourself, your true self, here
and now, and nothing can
stand in your way”
— Richard Bach
Jonathan Livingston Seagull

TEAM SWEATY SHEEP
Putting a **SPIN**
on Church!



PRESBYTERY OF SAN JOSE
**TRAINING FOR
CLERKS OF SESSION
AND TREASURERS**

APRIL 23, 2016

9:00 AM

LOS GATOS PRESBYTERIAN CHURCH
16575 SHANNON RD, LOS GATOS, CA 95032

The training will help you know more about your job & let you ask questions of the experts. Also beneficial to elders and finance committee personnel.

FOR MORE INFORMATION CONTACT: NATASHA@SANJOSEPB.Y.ORG (408) 279-0220