

METHOD FOR DETERMINING HOUSING ALLOWANCE FOR PASTORS

Minimum housing compensation shall, under normal circumstances, be the rental value of a three-bedroom, two-bath house of between fifteen hundred and two thousand square feet.

It will be the responsibility of the PNC or personnel committee of a church to determine—under the guidance and subject to the approval of the COM—the factors which will provide an accurate estimate for an individual housing allowance. Such factors include:

- desired distance of housing from the church (COM recommends that the distance be five miles or less)
- desired school districts
- other factors or specific needs of the individual pastors or churches.

It is understood that not all Pastors will need such a house. Given the diversity of people called to serve God as pastors, churches may petition the COM for a variance in housing compensation.

These new rules apply in every church where there is no manse. Rules will be implemented in every new call in the Presbytery. It is recommended that every church use the above guidelines to work toward equitable housing compensation for their pastors.